

Southeastern Yearly Meeting *of the Religious Society of Friends*

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Winter Executive Committee Meeting

Friday, January 15th, 2016

Winter Interim Business Meeting

Saturday, January 16th, 2016

Documents In Advance

Greetings Friends,

I offer this short prayer in preparation for our coming together.

“May God imbue our hearts with the hope, the faith, and the love that will prepare us spiritually, mentally and physically for tasks as yet unknown or only dimly sensed, in a world which when looked at objectively and analytically seems quite doomed, with no sign of redemption or hope for improvement. And may we have the courage to take on the tasks chosen for us and to carry them out in God’s companionship and service.”

---O. Theodore Benfey, *Daily Readings From Quaker Writings Ancient And Modern*

Lisa Stewart, EC & IBM Clerk

Hosted by Orlando Friends Meeting • 316 E. Marks St., Orlando, Florida 32803



Directions to Meetinghouse:

From I-4: Exit onto SR50, go east two blocks to Magnolia; turn left, go north four blocks to light; turn right on Marks St., go east to Meetinghouse at 316 E. Marks St; turn right into driveway or onto Broadway.

From East-West Expressway: Exit at Magnolia; go north to Marks St.; turn right, go east to Meetinghouse at 316 E. Marks St.; turn right into driveway or onto Broadway.

Parking: in the lot behind the Meetinghouse & Webster Cottage, and on Broadway Avenue.

Hospitality: contact Martha Morris at (407)843-2257 or morris842810@bellsouth.net for overnight hospitality in a Friend’s home, or for any questions.

Hotels: [Courtyard by Marriott](#), 730 N. Magnolia, Orlando 32803. **To get our group rate, call the hotel direct at 407-996-1000 and ask for the SEYM block.** Double rooms (any beds, 1-2 people) are \$119 + tax per night, which includes parking. Visit their website.

Wi-Fi: Orlando Meetinghouse & Cottage have wi-fi

SCHEDULE

Friday, January 15th: Executive Committee Meeting

7:00 pm Executive Committee Meeting, *all are welcome!*

Saturday, January 16th: Interim Business Meeting

8:00 am Coffee & snacks

9:00 am Opening Worship

Nominating Committee preliminary report

Announcements

9:30 am Committee meetings: *All are welcome to attend.*

12 noon Lunch served by Orlando Friends

1:00 pm Meeting for Business

AGENDA

Roll call of Meetings and Worship Groups

Welcome of Visitors

Announcements

Executive Committee

Nominating Committeep. 3

Worship & Ministry Committee

Treasurer's Reportpp. 4-10

Half Yearly Meetingp. 11

Gathering Committee

Youth Committee

Earthcare Committee, FSE documents.....pp. 12-16

Peace & Social Concerns Committeepp. 17-18

Ministry on Racism Committee Reportp. 3

Archives Committee

ProNica Reportp. 19

Representatives to Organizationspp. 20-22

Reading back the minutes

4:30 Closing Worship

5:00 Fellowship, dinner at a local restaurant

5:30 Dinner at Viet Garden restaurant, 1237 E Colonial Dr, Orlando, FL 32803

Sunday, January 17th: Michener Lecture & Seminars

“The Undivided Life: Being Spiritual & Political”

Diane Randall, FCNL Executive Secretary

See the Michener Lecture page of our website for schedule & details:

<http://seymquakers.org/news-events/michener-lecture/>

Nominating Committee Report

Hello Friends,

At this writing, we can bring forward these nominations for consideration at WIBM:

- FGC Representative: Gerry O'Sullivan (Miami)
- Earth Care Committee: Catherine Price (Lake Wales) and Bill Carlie (Orlando)
- Gathering Committee: Ellie Caldwell (Palm Beach), to help out with clerking until a clerk comes forward
- Florida Council of Churches Representative: Beverly Ward (Tampa)

We are continuing discernment on other open positions.

---Kathy Hersh, Nominating Clerk

Committee for Ministry on Racism

Greetings from the co-clerks of the SEYM Committee for Ministry on Racism.

May we avail ourselves of the excellent resources on this website: [Citizenship & Social Justice](#).

Friends General Conference's website will soon have a section devoted to racism awareness resources that affiliated yearly meetings are offering to their Friends meetings. Racism awareness literature is offered to SEYM Friends at annual sessions at Easter at the Committee for Ministry on Racism table in the auditorium AND for Friends who request this literature from the Com.'s clerks any time during the year. We would gladly accept your recommendations of literature for inclusion in this project. And, we have sent our current literature offerings for inclusion in FGC's website project.

Writing letters-to-the-editor of newspapers and magazines and leaving comments on websites are ways to get the word out that racism exists and everyone can do something about it. If you have ideas for bumper stickers or t-shirts regarding racism awareness, please, contact the Committee's clerks. Also, for those Friends who want a listening ear to our fears and foibles, successes and sorrows about racism, I, Wendy, love to listen to and talk with Friends about our racism.

Carry On With Love & Fortitude!

SEYM Com. for Ministry on Racism co-clerks,

- Wendy Clarissa Geiger of Jacksonville Meeting
- Ellie Caldwell of Palm Beach Meeting

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for DIA for 2016 Winter Interim Business Meeting

Report for end of First Half of Fiscal Year 2015-16 (June 1 thru November 30, 2015)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net income (excluding unrealized capital losses of \$1,148 on investments for the Publications program) of \$10,340, including \$6,080 restricted for the Field Secretary for Earthcare program. This resulted from an SEYM total real income of \$36,927 against total expenses of \$26,587.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$67,800 in our 2015 Yearly Meeting sessions) showed a net income of \$4,140. This resulted from General Fund total income of \$26,733 (39% of budget) against expenses of \$22,593 (33% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$22,304, or 38% of the year's budgeted request of \$58,290.

Sixteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. So far, three have contributed their entire requested amount, six have contributed one-quarter to half, and ten have not contributed anything.

In addition, an unrestricted contribution of \$400 has been received from a Worship Group that is not a part of the Apportionment request.

The unrestricted individual donations received toward the Budget during this period totaled \$996, approximately 50% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real income of \$44, excluding unrealized capital losses of \$1148 on investments for the program.

The Programs for Youth during this period had no expenses and a \$300 net income.

The SEYM Field Secretary for Earthcare program during this period received \$6,080 in donations and had no cash expenses, yielding \$14,410 in net assets at end-November.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$496,210, a decrease of \$25,259 including \$37,085 in unrealized capital losses since the beginning of the fiscal year.

Neil H. Andersen
Treasurer - SEYM

December 21, 2015

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12/19/15
Cash Basis

Southeastern Yearly Meeting
Balance Sheet
As of November 30, 2015

QBP20151219	<u>Nov 30, 15</u>	<u>May 31, 15</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	34,252.69	30,483.53	3,769.16
560 · Checking-GF-Triennial Travel	4,598.18	4,598.18	0.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	748.75	353.80	394.95
630 · Checking-SA-YBM Gathering	2,844.23	2,866.32	-22.09
640 · Checking-SA-Programs for Youth	2,932.81	2,632.81	300.00
650 · Checking-SA-HYM	-321.47	125.53	-447.00
670 · Checking - SA - Earthcare	14,410.00	8,330.00	6,080.00
680 · Checking-SA-Publications	2,452.47	2,408.29	44.18
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	2,739.74	2,739.74	0.00
750 · Checking -FGC Meetinghouse Fund	1,562.50	1,225.00	337.50
Total 700 · Checking-Trustees	<u>4,302.24</u>	<u>3,964.74</u>	<u>337.50</u>
Total 0501 · Checking Account BOA	66,389.90	55,933.20	10,456.70
903 · Savings BOA	20,831.43	20,828.31	3.12
999 · Pay Pal	134.72	134.72	0.00
Total Checking/Savings	<u>87,356.05</u>	<u>76,896.23</u>	<u>10,459.82</u>
Accounts Receivable			
1100 · Accounts Receivable	20.52	20.52	0.00
Total Accounts Receivable	<u>20.52</u>	<u>20.52</u>	<u>0.00</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	12,443.29	13,591.08	-1,147.79
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	95,743.61	104,935.84	-9,192.23
1210 · FFC SOYMT3 Michener	20,059.66	21,985.56	-1,925.90
1215 · FFC SOYMT2 BertscheTravel Fd	41,847.44	45,865.16	-4,017.72
1220 · FFC SOYMT5 Sec's Salary Fund	97,560.92	106,927.64	-9,366.72
1225 · FFC SOYMT4 Unrestricted	50,748.68	54,540.07	-3,791.39
1230 · FFC SOYMT1 Walton Fund	37,078.24	40,638.08	-3,559.84
1250 · FGC Meetinghouse Fund	22,500.00	22,500.00	0.00
1255 · Domini Fund			
1257 · Domini International Equity	14,864.93	15,819.95	-955.02
1259 · Domini Social Equity Fund	17,156.52	19,135.60	-1,979.08
Total 1255 · Domini Fund	<u>32,021.45</u>	<u>34,955.55</u>	<u>-2,934.10</u>
Total 1200 · Trustee Investments	<u>397,560.00</u>	<u>432,347.90</u>	<u>-34,787.90</u>
Total Other Current Assets	<u>410,003.29</u>	<u>445,938.98</u>	<u>-35,935.69</u>
Total Current Assets	497,379.86	522,855.73	-25,475.87

12/19/15
Cash Basis

Southeastern Yearly Meeting
Balance Sheet
As of November 30, 2015

QBP20151219	<u>Nov 30, 15</u>	<u>May 31, 15</u>	<u>\$ Change</u>
Other Assets			
1270 · Loans			
1276 · Non-SEYM Bank Error	263.58	263.58	0.00
Total 1270 · Loans	<u>263.58</u>	<u>263.58</u>	<u>0.00</u>
Total Other Assets	<u>263.58</u>	<u>263.58</u>	<u>0.00</u>
TOTAL ASSETS	<u>497,643.44</u>	<u>523,119.31</u>	<u>-25,475.87</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses			
1336 · Last FY Expenses not paid	0.00	-150.00	150.00
Total 1300 · Expected/prepaid expenses	<u>0.00</u>	<u>-150.00</u>	<u>150.00</u>
1370 · Payroll Liabilities			
1372 · SEYM Payroll Liability	429.38	588.61	-159.23
1370 · Payroll Liabilities - Other	1,004.01	1,212.14	-208.13
Total 1370 · Payroll Liabilities	<u>1,433.39</u>	<u>1,800.75</u>	<u>-367.36</u>
Total Other Current Liabilities	<u>1,433.39</u>	<u>1,650.75</u>	<u>-217.36</u>
Total Current Liabilities	<u>1,433.39</u>	<u>1,650.75</u>	<u>-217.36</u>
Total Liabilities	1,433.39	1,650.75	-217.36
Equity			
1400 · Trustees Funds Equity	296,693.93	296,693.93	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	175,758.62	130,981.47	44,777.15
Net Income	-25,258.51	44,777.15	-70,035.66
Total Equity	<u>496,210.05</u>	<u>521,468.56</u>	<u>-25,258.51</u>
TOTAL LIABILITIES & EQUITY	<u>497,643.44</u>	<u>523,119.31</u>	<u>-25,475.87</u>

12/21/15
Cash Basis

Southeastern Yearly Meeting
Income & Expense Budget vs. Actual
June through November 2015

QB20151219	Admin/General Fund			
	Jun - Nov 15	Budget	\$ Over Budget	% of Budget
Income				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	996.00	2,000.00	-1,004.00	49.8%
2003 · Meeting Donations				
2023 · Meeting Donations, WG wo apport	400.00	0.00	400.00	100.0%
2003 · Meeting Donations - Other	22,304.26	58,290.00	-35,985.74	38.26%
Total 2003 · Meeting Donations	<u>22,704.26</u>	<u>58,290.00</u>	<u>-35,585.74</u>	<u>38.95%</u>
Total 2001 · Donations	<u>23,700.26</u>	<u>60,290.00</u>	<u>-36,589.74</u>	<u>39.31%</u>
2203 · Savings Account Interest	<u>3.12</u>	<u>10.00</u>	<u>-6.88</u>	<u>31.2%</u>
Total 2000 · Income	<u>23,703.38</u>	<u>60,300.00</u>	<u>-36,596.62</u>	<u>39.31%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	0.00	150.00	-150.00	0.0%
2732 · Gath/Walton to GF/insurance	0.00	900.00	-900.00	0.0%
2752 · HYM to GF/insurance	0.00	450.00	-450.00	0.0%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	909.32	1,800.00	-890.68	50.52%
2820 · for Secretary's Salary	2,119.95	4,200.00	-2,080.05	50.48%
Total 2804 · from Trustee's Funds	<u>3,029.27</u>	<u>6,000.00</u>	<u>-2,970.73</u>	<u>50.49%</u>
Total 2700 · Transfer in FROM other classes	<u>3,029.27</u>	<u>7,500.00</u>	<u>-4,470.73</u>	<u>40.39%</u>
Total Income	<u>26,732.65</u>	<u>67,800.00</u>	<u>-41,067.35</u>	<u>39.43%</u>
Expense				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	0.00	20.00	-20.00	0.0%
3002 · PayPal service fee	0.00	10.00	-10.00	0.0%
3080 · Duplication	1,143.94	2,000.00	-856.06	57.2%
3100 · Insurance				
3106 · Liability Insurance	1,362.35	1,700.00	-337.65	80.14%
Total 3100 · Insurance	<u>1,362.35</u>	<u>1,700.00</u>	<u>-337.65</u>	<u>80.14%</u>
3107 · Youth Worker CAP Certification	71.55	150.00	-78.45	47.7%
3146 · Non-Profit Corporation Fee	0.00	60.00	-60.00	0.0%
3200 · Office Supplies	246.33	900.00	-653.67	27.37%
3270 · Payroll Expenses	13,807.93	27,600.00	-13,792.07	50.03%
3272 · Employer Payroll Taxes	904.95	2,100.00	-1,195.05	43.09%
3380 · Postage/Shipping	138.86	900.00	-761.14	15.43%
3381 · Post Office Box rental	160.00	80.00	80.00	200.0%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees				
3556 · Web consult/CGI script	448.50	0.00	448.50	100.0%
3500 · Professional Fees - Other	0.00	1,580.00	-1,580.00	0.0%
Total 3500 · Professional Fees	<u>448.50</u>	<u>1,580.00</u>	<u>-1,131.50</u>	<u>28.39%</u>
3640 · Rent warehouse/office				
3642 · Office Rent	300.00	0.00	300.00	100.0%
3643 · Storage Unit	457.70	0.00	457.70	100.0%
3640 · Rent warehouse/office - Other	0.00	1,400.00	-1,400.00	0.0%
Total 3640 · Rent warehouse/office	<u>757.70</u>	<u>1,400.00</u>	<u>-642.30</u>	<u>54.12%</u>
3700 · Repairs				
3700 · Repairs - Other	0.00	100.00	-100.00	0.0%
Total 3700 · Repairs	<u>0.00</u>	<u>100.00</u>	<u>-100.00</u>	<u>0.0%</u>
3816 · Software	486.49	800.00	-313.51	60.81%
3840 · Telephone & Inet access	792.70	2,000.00	-1,207.30	39.64%
3860 · Travel Administrative	229.63	2,000.00	-1,770.37	11.48%

12/21/15
Cash Basis

Southeastern Yearly Meeting
Income & Expense Budget vs. Actual
June through November 2015

QB20151219	Admin/General Fund			
	Jun - Nov 15	Budget	\$ Over Budget	% of Budget
3900 · Website				
3641 · Rent E=Data off-site storage	279.80	0.00	279.80	100.0%
3900 · Website - Other	71.88	800.00	-728.12	8.99%
Total 3900 · Website	<u>351.68</u>	<u>800.00</u>	<u>-448.32</u>	<u>43.96%</u>
Total 3000 · Operating Costs	20,902.61	44,600.00	-23,697.39	46.87%
4000 · Committees Operating Expenses				
4309 · Archives	100.00	550.00	-450.00	18.18%
4329 · EC and IBM	0.00	100.00	-100.00	0.0%
4339 · Faith and Practice	0.00	50.00	-50.00	0.0%
4349 · Finance	0.00	50.00	-50.00	0.0%
4359 · Nominating	0.00	50.00	-50.00	0.0%
4369 · Peace and Social Concerns	0.00	200.00	-200.00	0.0%
4389 · Youth Committee	0.00	50.00	-50.00	0.0%
4399 · Worship and Ministry	0.00	150.00	-150.00	0.0%
4429 · Earthcare	0.00	500.00	-500.00	0.0%
4449 · Publications	0.00	50.00	-50.00	0.0%
4469 · Racism, Ministry on	0.00	50.00	-50.00	0.0%
4489 · Young Adult Quakers	0.00	50.00	-50.00	0.0%
Total 4000 · Committees Operating Expenses	<u>100.00</u>	<u>1,850.00</u>	<u>-1,750.00</u>	<u>5.41%</u>
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5078 · ProNica	0.00	4,000.00	-4,000.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
5000 · Donations to Organizations - Other	550.00			
Total 5000 · Donations to Organizations	<u>550.00</u>	<u>9,850.00</u>	<u>-9,300.00</u>	<u>5.58%</u>
8000 · Representative Travel				
8160 · Annual Representative	560.00	4,000.00	-3,440.00	14.0%
8000 · Representative Travel - Other	280.40			
Total 8000 · Representative Travel	<u>840.40</u>	<u>4,000.00</u>	<u>-3,159.60</u>	<u>21.01%</u>
8500 · Contingency	200.00	2,000.00	-1,800.00	10.0%
Total 2999 · Expenses	<u>22,593.01</u>	<u>62,300.00</u>	<u>-39,706.99</u>	<u>36.27%</u>
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	0.00	2,500.00	-2,500.00	0.0%
9005 · for Gathering Youth	0.00	2,000.00	-2,000.00	0.0%
9060 · for Triennial Travel	0.00	1,000.00	-1,000.00	0.0%
Total 9000 · Transfer OUT TO other classes	<u>0.00</u>	<u>5,500.00</u>	<u>-5,500.00</u>	<u>0.0%</u>
Total Expense	<u>22,593.01</u>	<u>67,800.00</u>	<u>-45,206.99</u>	<u>33.32%</u>
Net Income	<u>4,139.64</u>	<u>0.00</u>	<u>4,139.64</u>	<u>100.0%</u>

12/19/15
Cash Basis

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2015

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Trustee's Funds	TOTAL
Income									
2000 - Income									
2001 - Donations	996.00	0.00	0.00	0.00	300.00	0.00	0.00	0.00	1,296.00
2002 - Indivd/Donations-Classes	400.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	400.00
2003 - Meeting Donations	22,304.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,304.26
2003 - Meeting Donations - WG wo appor	22,704.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,704.26
Total 2003 - Meeting Donations	44,408.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,408.52
2060 - Donations - Restricted	0.00	0.00	0.00	0.00	0.00	0.00	6,080.00	0.00	6,080.00
Total 2001 - Donations	23,702.26	0.00	0.00	0.00	300.00	0.00	6,080.00	0.00	30,082.26
2200 - Investment Earnings									
2203 - Savings Account Interest	3.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.12
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,022.22	2,022.22
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	412.95	412.95
2215 - Dividends FFC Bertsche Outreach	0.00	0.00	0.00	0.00	0.00	0.00	0.00	909.32	909.32
2220 - Dividends FFC Sec. Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,119.95	2,119.95
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,080.06	1,080.06
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	805.69	337.50	1,143.19
2250 - Interest FGC Meetinghouse Fund	0.00	0.00	0.00	0.00	0.00	0.00	337.50	68.87	406.37
2255 - Dividends Donmi Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.87	68.87
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	270.39	0.00	270.39	270.39
2290 - Investment Capital Gains/Losses									
2206 - Capital Gains/Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-9,192.23	-9,192.23
2211 - Capital Gains/Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,925.90	-1,925.90
2216 - Capital Gains/Loss) Bertsche/Tra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4,017.72	-4,017.72
2221 - Capital Gains/Loss) Sec. Ssal Fd	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-9,366.72	-9,366.72
2226 - Capital Gains/Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-4,871.45	-4,871.45
2231 - Capital Gains/Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3,559.94	-3,559.94
2256 - Capital Gains/Loss) Donmi	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-3,002.97	-3,002.97
2281 - Capital Gains/Loss) SEYM Puhhlp	0.00	0.00	0.00	0.00	0.00	-1,147.79	0.00	-1,147.79	-1,147.79
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	-1,147.79	0.00	-35,936.53	-37,084.32
Total 2200 - Investment Earnings	3.12	0.00	0.00	0.00	0.00	-877.40	0.00	-28,180.27	-29,054.55
2600 - Sales									
2690 - Publication Sales	0.00	0.00	0.00	0.00	0.00	302.79	0.00	0.00	302.79
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	302.79	0.00	0.00	302.79
Total 2000 - Income	23,703.38	0.00	0.00	0.00	300.00	-574.61	6,080.00	-28,180.27	1,328.50
2700 - Transfer in FROM other classes									
2804 - From Trustees Funds	0.00	2,022.22	0.00	0.00	0.00	0.00	0.00	0.00	2,022.22
2805 - for Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2810 - for Michener Lecture	909.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	909.32
2815 - for Bertsche Outreach Travel	2,119.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,119.95
2830 - for Secretary's Salary	0.00	805.69	0.00	0.00	0.00	0.00	0.00	0.00	805.69
2830 - for Walton Lecture/Gathering	3,029.27	2,827.91	0.00	412.95	0.00	0.00	0.00	0.00	6,270.13
Total 2804 - From Trustees Funds	3,029.27	2,827.91	0.00	412.95	0.00	0.00	0.00	0.00	6,270.13
Total 2700 - Transfer in FROM other classes	26,732.65	2,827.91	0.00	412.95	300.00	-574.61	6,080.00	-28,180.27	7,588.63
Expense									
2999 - Expenses									
3000 - Operating Costs	0.00	0.00	5.00	0.00	0.00	0.00	0.00	0.00	5.00
3001 - Bank Service Charges	0.00	0.00	0.00	0.00	0.00	0.89	0.00	0.00	0.89
3002 - Pay/Pal service fee	1,143.94	0.00	15.60	18.00	0.00	0.00	0.00	0.00	1,177.54
3080 - Duplication	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3100 - Insurance	1,362.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,362.35
3106 - Liability Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 3100 - Insurance	1,362.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,362.35

12/19/15
Cash Basis

Southeastern Yearly Meeting
Income & Expense by Class
June through November 2015

	QB#20151219	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Programs for Youth	Publications	Secretary - Earhane	Trustee's Funds	TOTAL
3107 - Youth Worker CAP Certification		71.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.55
3200 - Office Supplies		246.33	0.00	0.00	0.00	0.00	61.96	0.00	0.00	308.29
3270 - Payroll Expenses		13,607.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,607.93
3272 - Employer Payroll Taxes		904.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	904.95
3380 - Postage/Shipping		138.86	0.00	26.40	0.00	0.00	55.63	0.00	0.00	220.89
3381 - Post Office Box rental		160.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	160.00
3500 - Professional Fees		448.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448.50
3556 - Web consult/CGI script		448.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448.50
Total 3500 - Professional Fees		448.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	448.50
3640 - Rent warehouse/office		300.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	300.00
3642 - Office Rent		457.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	457.70
3643 - Storage Unit		757.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	757.70
Total 3640 - Rent warehouse/office		1,515.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,515.40
3816 - Software		486.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	486.49
3840 - Telephone & Int access		792.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	792.70
3860 - Travel Administrative		229.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	229.63
3900 - Website		279.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	279.80
3941 - Rent E-Data of-site storage		71.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	71.88
3900 - Website - Other		351.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	351.63
Total 3900 - Website		351.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	351.63
Total 3000 - Operating Costs		20,902.61	0.00	47.00	18.00	0.00	118.48	0.00	0.00	21,086.09
4000 - Committees Operating Expenses		100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	100.00
4309 - Archives		0.00	0.00	0.00	0.00	0.00	277.52	0.00	0.00	277.52
4339 - Faith and Practice		100.00	0.00	0.00	0.00	0.00	277.52	0.00	0.00	377.52
Total 4000 - Committees Operating Expenses		100.00	0.00	0.00	0.00	0.00	277.52	0.00	0.00	377.52
5000 - Donations to Organizations		550.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	550.00
6000 - Production		0.00	0.00	0.00	0.00	0.00	133.00	0.00	0.00	133.00
6280 - Printing, Service Bureau		0.00	0.00	0.00	0.00	0.00	133.00	0.00	0.00	133.00
Total 6000 - Production		0.00	0.00	0.00	0.00	0.00	133.00	0.00	0.00	133.00
7000 - Operating Costs Programs		0.00	3,000.00	400.00	0.00	0.00	0.00	0.00	0.00	3,400.00
7533 - Site Deposits		0.00	3,000.00	400.00	0.00	0.00	0.00	0.00	0.00	3,400.00
Total 7500 - Site Fees		0.00	3,000.00	400.00	0.00	0.00	0.00	0.00	0.00	3,400.00
Total 7000 - Operating Costs Programs		0.00	3,000.00	400.00	0.00	0.00	0.00	0.00	0.00	3,400.00
8000 - Representative Travel		560.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	560.00
8160 - Annual Representative		280.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	280.40
8000 - Representative Travel - Other		840.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	840.40
Total 8000 - Representative Travel		2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
8500 - Contingency		22,593.01	3,000.00	447.00	18.00	0.00	529.00	0.00	0.00	26,587.01
Total 2999 - Expenses		22,593.01	3,000.00	447.00	18.00	0.00	529.00	0.00	0.00	26,587.01
9000 - Transfer OUT TO other classes		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,022.22	2,022.22
9005 - for Gathering Youth		0.00	0.00	0.00	0.00	0.00	0.00	0.00	412.95	412.95
9210 - for Michener Lecture		0.00	0.00	0.00	0.00	0.00	0.00	0.00	909.32	909.32
9215 - for Bertrich Outreach Travel		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,119.95	2,119.95
9220 - for Staff Salary		0.00	0.00	0.00	0.00	0.00	0.00	0.00	805.69	805.69
9230 - for Walton Lecture/Gathering		0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,270.13	6,270.13
Total 9000 - Transfer OUT TO other classes		0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,270.13	6,270.13
Total Expense		22,593.01	3,000.00	447.00	18.00	0.00	529.00	0.00	0.00	32,857.14
Net Income		4,139.64	-172.09	-447.00	394.95	300.00	-1,103.61	6,080.00	-34,450.40	-26,258.51
Net Income before Unrealized Capital Gains/Losses		4,139.64	-172.09	-447.00	394.95	300.00	44.18	6,080.00	1,486.43	11,826.11

2015 Half-Yearly Meeting Report

Clerk: Carl Hersh

Registrar: Beeg Camarota

The informal four-day gathering at Wekiwa Springs State Park from 26 - 29 November, 2015, was a notable success. Two extended canoe trips were offered on Thursday (Thanksgiving) and Friday on the Wekiva River. Jerry Knutson took the lead, setting up the trips and coordinating with the paddlers. Jerry has indicated that he is willing to undertake this role at the next HYM gathering.

This is Jerry's report: "Thanksgiving was a beautiful paddle on the Lower Wekiva River. Three of us brought our own boats for this trip and then went to Wekiwa Springs State Park for a GREAT potluck dinner. The next day a dozen F/friends paddled from Rock Springs to Wekiva Island. This run is my second favorite paddle in the world--because we don't have to shuttle, rentals are available, it is all downstream, it is a small, quiet, beautiful river, AND food and beverages are available at the takeout while we wait for the shuttle. Next year we may add a Wednesday so we can paddle the entire Wekiva River over the three days."

In addition to the canoe trips outside the park, the facilities for swimming, hiking and canoe rental within the park were fully utilized. Quakers were present at the park ranger presentation on "rare Florida animals," with YAQs organizing the evening campfires with SomeMores and impromptu music. Two Worship Sharing gatherings were created during the weekend as spiritual concerns and interests were explored.

Last and least I need to mention the "Untalent Show" which reached new levels. With the memory of this year's performances fresh in memory, we hope that shame will drive us onward and upward. The weekend ended in worship with a fullness, satisfaction and centered thankfulness for our Quaker community.

Our bodies were well nurtured as well as out spirits. Our Thanksgiving feast was just that, with tables filled with potluck delights that sustained us through almost the entire weekend. Part of my learning process as Clerk was meal planning. Next year we will create menus for all our meals well in advance to help us plan food purchases and arrange volunteer coordinators for each meal. Two 18-pound birds would have sufficed for our turkey needs with leftovers for the next day's sandwich and soup-making. A pizza meal the young people can prepare will be on tap for the Friday with a special final dinner on Saturday. Vegan and vegetarian diets continue to challenge our meal planning.

The registration gives us a good idea of overall participation, which seems to be consistently between 50 and 60 participants, with 6 children. There were some cancellations, but donations and the food buy-back created a surplus of almost 500 dollars.

Carl Hersh

Clerk

Half Yearly Meeting

Earthcare Committee Report for WIBM

The work of the Earthcare Committee (EcC) has been focused on the process of discernment of the three recent support documents for the Field Secretary for Earthcare and for urging Meetings to discern their financial support for the FSE.

At the Fall Interim Business Meeting (FIBM) additions to the current minutes for the Field Secretary for Earthcare (FSE) were brought up and changes were made. The job description, the anchor committee, and the search committee documents were sent to all Monthly Meetings and Worship groups within SEYM for discernment and response by December 21, 2015.

Two members of the EcC met with Friends from Gainesville and Tallahassee to answer questions. All of the responses that had suggestions for consideration were collated and summarized for the EcC discernment.

Most common of the responses from the Meetings responding was approval of the three documents as they were written. These were not included in the summary for discernment but were noted.

Several of the Meetings made suggestions regarding increasing salary, benefits, travel compensation but these fall outside the purview of the EcC and go to the EC Personnel Committee.

Dec. 29, 2015, the Earthcare Committee met by phone with additional Friends from Tallahassee attending. There was a review of concerns and discernment. All three documents were approved as written with one member noted as standing aside.

Contributions for the position have continued and the SEYM treasurer can report on the current amount.

We request guidance for determining the next steps in developing the FSE position.

---Submitted by Brad Stocker, Clerk SEYM Earthcare Committee

Attachments:

- Job Description document
- Anchor Committee document
- Search Committee document

SEYM Field Secretary for Earthcare (FSE)

JOB DESCRIPTION

December 28, 2015

Description of Position:

This position is focused on assisting Southeastern Yearly Meeting, its Monthly Meetings and members of such Meetings in discernment of their Earthcare leadings, guiding monthly meeting youth and adults to projects and activities within their communities that promote care for the earth and linking SEYM efforts with the wider Quaker world.

Requirements of Position:

Individual should be:

- Grounded in thorough familiarity with SEYM's Quaker *Faith and Practice*, willing to seek the guidance of the Spirit in their work, in unity with Friends' testimonies on the environment, and witness to the sacredness of our Earth.
- Knowledgeable of Quaker process and Friends organizations, particularly with regard to Earthcare issues.

Individual should have:

- Sufficient education or work experience in either science and/or environmental studies to allow understanding of the scientific and mathematical components of environmental issues, especially in our yearly meeting region.
- Sufficient maturity, training and/or work experience to allow individual to work productively with individuals, youth and Monthly Meetings in discerning personal leadings and group leadings on environmental issues and activism related to those issues.
- Strong verbal and written communication skills.
- Ability to work well with a wide variety of people.
- Individual will provide their own work space.
- Individual must have a reliable computer, phone, printer and automobile (for travel to various locations in Florida). Individual will be required to provide documentation of license and automobile insurance. Individual will be compensated for automobile travel at the IRS set rate. When FSE travels to SEYM Monthly Meetings and Worship Groups (and other organizations), these groups will be asked to pay for travel compensation and to provide mutually agreeable overnight hospitality and meals. FSE will be compensated for partial use of home for office, use of phone, computer and printer. Office supplies will be compensated.
- Individual must have the ability to financially pay for expenses when incurred and be able to wait for monthly compensation.
- Individual must have the physical and emotional stamina to allow person to perform the required duties of the position with reasonable accommodation. Individuals with disabilities are encouraged to apply.

Duties of Position:

- Provide focus and coordinate efforts on environmental work in the SEYM region.
- Perform visits to Monthly Meetings and Worship Groups within SEYM to help them discern their leadings in care of the Earth, and to provide information and coordination among Meetings.
- To be a Quaker Presence at specific events, including those arranged by others.
- To assist the Youth of SEYM in their Earthcare projects, to be an inspiration and model for them; to be a presence and resource for Young Adult Friends.
- To communicate and collaborate our regional concerns with national organizations including Quaker Earthcare Witness (QEW), Earth Quaker Action Team (EQAT), Friends Committee on National Legislation (FCNL), and Friends General Conference (FGC).
- To serve as SEYM's public presence for Earthcare and to serve as a liaison with other like-minded organizations at the direction of the Earthcare Committee of SEYM in concert with the Executive Committee as Personnel Committee through its clerk, and grounded in the loving interest and care of the Yearly Meeting.
- Employee will provide monthly reports to the FSE Anchor Committee on work activities. This report will also provide anticipated work activities over the next quarter and will be revised on a monthly basis.

Supervision of Position:

This person will be under the care and guidance of a committee of four individuals formed by the Executive Committee and Earthcare Committee of SEYM called the SEYM Anchor Committee for the Field Secretary for Earthcare. Two members of the Anchor Committee will be appointed by the Executive Committee and two members by the Earthcare Committee. The Anchor Committee will be tasked with guiding the work of this SEYM employee. A Clerk for the Anchor Committee will be determined by the Anchor Committee and will be the main contact person for the FSE, although the FSE may freely contact other members of the committee.

Time Requirements:

Determined by availability of funds

Salary:

Position will be salaried. The amount of salary will be based on \$15.00 per hour.

Benefits:

No other benefits are provided. Office and non-travel expenses will be reimbursed from receipts furnished.

SEYM Field Secretary for Earthcare

ANCHOR COMMITTEE

December 28, 2015

Job Description:

An Anchor Committee is typically created within meetings to provide spiritual and material support of Friends called to public ministry. The position of Field Secretary for Earthcare (FSE) as envisioned by SEYM is a communicator who coordinates with meetings in SEYM helping them with their discernment regarding earthcare, educating Friends regarding the environmental science of earthcare and guiding our SEYM youth and adults in meaningful opportunities of project work and the activity of witness within our communities. These responsibilities constitute a public ministry and need the support of an anchor committee.

The SEYM Anchor Committee for the FSE will be made up of 4 seasoned spiritual Friends, including from the Earthcare Committee (2 members) and the Executive Committee (2 members), who volunteer to provide spiritual and material support of the FSE for two year terms. A member of the Youth Committee (preferably a youth member) will be asked to serve in a liaison and advisory capacity. The Anchor Committee will determine its clerk or point of contact for the FSE who will provide guidance or convene a full meeting of the committee should the concern of the FSE warrant it. The FSE should feel free to contact any member of the Anchor Committee if he/she wishes.

The Anchor Committee's responsibilities involve items requiring supervision, discernment, prioritizing of activities, scheduling, conflict resolution, creation of new policy (subject to the approval of the Executive Committee), distribution of information, receiving and reviewing requests for payment before forwarding those requests to the Treasurer, and designation of a Travelling Elder to the FSE as needed. In addition, the Anchor Committee will be responsible for a 6-month probationary review and an ongoing annual employment review and recommendation for compensation to EC.

The Earthcare Committee will perform ongoing fundraising and grant writing efforts. The FSE and the Anchor Committee may assist with fundraising but it will not be a primary responsibility of their efforts.

The Anchor Committee, in consultation with the FSE, will develop an estimate for FSE expenses to be included in the SEYM General Fund Budget and submit it to the Finance Committee and recommend compensation guidelines to be submitted to the Executive Committee. All Grant requests will be reviewed by the Anchor Committee before submitting the grant request to the Yearly Meeting clerk or, in the clerk's absence, the clerk of Executive Committee/Interim Business Meeting for signing and submission of the grant request.

Initially, the Anchor Committee will maintain daily then weekly contact with the FSE as policies, procedures, priorities, etc., are set up and plans are made for travelling. In addition, the FSE will make a monthly written report to the Anchor Committee of the FSE's activities, successes, and opportunities for future contact to be used for discernment of next steps with the Anchor Committee and FSE and filed into an archive of FSE activities for others to use.

With time and experience, the need for contact between the Anchor Committee and the FSE should diminish to weekly, then monthly discernment sessions and ongoing oversight of the

position, including, if necessary, recommending to the Executive Committee, the termination of employment.

It will be SEYM policy for the FSE to travel in pairs with an Elder to Monthly Meetings, workshops, etc. The Travelling Elder will serve the FSE as needed and keep the FSE spiritually centered in the ministry. Initially, the Elder will come solely from the Anchor Committee. With time, a pool of Friends to serve as Travelling Elders can be recruited to alleviate that responsibility from the Anchor Committee.

The Anchor Committee or the FSE will report the activities, created policies and procedures and travel of the FSE over the last reporting period, including future plans to the Executive Committee (which includes the clerks or designees of the Earthcare Committee) at each of the four annual meetings of the Executive Committee (FIBM, WIBM, Yearly Meeting, and the Summer Executive Committee Meeting). Executive Committee will approve or modify, as needed, the policies and procedures created by the Anchor Committee.

SEYM FSE Search Committee

Committee make up:

Three to five individuals; two from Executive Committee, two from the Earthcare Committee, and/or an officer or clerk of the YM.

Qualifications to be on the Search Committee:

It is desirable for members of the Search Committee to have prior experience in hiring, supervising, and other personnel issues related to employment of 501 (C) 3s.

Duties:

- Review all applicant CVs.
- Release password protected SEYM website description of the FSE responsibility and duties to qualified candidates.
- In a spirit led manner select and interview from the approved candidate list those applicants who are highly qualified for the position.
- Make offer to best candidate.
- Not until selection has been finalized will we take down the ads for the position.

Submitted by

Brad Stocker, Clerk SEYM Earthcare Committee

Peace & Social Concerns

To SEYM Friends:

On 12/06/2015 I was able to sit with Brad Stocker and Tere Campos after Meeting for Worship in Miami, to discuss some concerns we have. I consider it a Quaker Earthcare kind of subcommittee meeting [of our Peace and Social Concerns Committee]. We were bringing forward our concern for having a habitable Earth for our children and grandchildren, and the generations after them, and of having this higher in our awareness as pressing and urgent and in need of constant productive attention. Not as worries, though. As Stephen Colbert reminds us, Jesus is quoted as having said not to have worries, "And who of you by being worried can add a single hour to his life?" (Matthew 6:27). This is about what is being done, and how Friends can take their part in that Great Work which has begun, and which must be ongoing - and of which enough must be completed in a timely way, for our children's children to be able to enjoy and be enriched by reading of our history in these times, as we enjoy studying the lives and works of earlier Friends, as individuals and as Quakers of monthly meetings, whose concerns and actions for peace and social justice influence us strongly to this day.

We agree here in Miami at this little meeting of committees that each Quaker event should include at least a few minutes addressing this at the start of the event. We are making that request to the Miami Friends Meeting Worship & Ministry Committee. We agree also it would be best NOT to have this opening address be something about the latest awful news or climate change projection, but keep the focus toward the work being done in our greater community (and in our state, nation and world) and how we can best be part of the effort. If you heard that on your street there was a new Crime Watch forming, and that a special assessment on property owners for more fire trucks and ambulances had been levied, you would not need to be reminded of the reasons why - they would be apparent to you. So it is with accelerating global climate change and all the impacts on our oceans, drinking water and breathable air, on our food supplies and on our increasing risk of disease and displacement. We do not need more reminders of what is going wrong, we need reasons for hope, and especially for hopeful action, and most importantly for discernment of what we are led to do together, that the best future possible be secured for our descendants.

In Miami, the first Meeting for Learning on the first First Day of each month is to be a Peace and Social Concerns program, with the first one on 1/03/2016 [hard to type the new year! I have to keep correcting it when I write it] to speak to these concerns. Brad and I are already at work on the program.

We discussed having more of a working committee on these interlocking concerns rather than having them under an umbrella that always starts with the ongoing concern for peace when we live in a country now engaged in what seems to be perpetual warfare in foreign lands fueled with tax dollars diverted from meeting our nation's human needs. Never have such a large number of Americans been poor. And the poor in our United States of America have no assurance of safe and sanitary places to live, sufficient daily food, timely healthcare, affordable potable water, let alone the basic education and advanced education needed to lift themselves. How do we ever talk about anything else than this criminal misuse of our taxes? What is more urgent than to stop the global dealing out of death and destruction? Except maybe the way our nation is rushing to foreclose the future of humanity by outright inaction in addressing all the factors accelerating global climate change...

Our Fall Interim Business Meeting learned during the day (10/03/2015) that a US warplane had repeatedly shot up the Doctors Without Borders hospital in Kunduz, Afghanistan, with many, many lives lost, including that of doctors and nurses as well as emergency room

patients who died on their beds. The US military and the Afghan military had been fully informed of the location, well in advance, and in fact, repeatedly. [See story >](#)

Our FIBM addressed this, calling for support for a full investigation and support for informing Friends as more information became available. Many of us used social media to call for what Doctors Without Borders requested - an independent international investigation. Note that Doctors Without Borders is known internationally as Médecins Sans Frontières and uses the initials MSF.

Now I can report that the US first equivocated and did not accept full responsibility, then changed its story several times, and has not cooperated with the establishment of an independent international investigation by an impartial tribunal. Further, the pilots and crew of the gunship involved in the slaughter were apparently not only not grounded immediately, but in fact continued right on raining down death and destruction from the air over Kunduz or other parts of Afghanistan.

Since then, two other MSF hospitals in Yemen, where a civil war is raging with US complicity on one side, have been destroyed by airstrikes. [On 12-3-15, MSF reported](#), "As in previous cases of U.S.-backed forces bombing MSF facilities, the Saudi-led coalition was given the precise location of the al-Houban clinic. 'The health structure's GPS coordinates were regularly shared with the Saudi-led coalition, most recently on November 29, when we informed them about this specific activity in al-Houban,' noted Jerome Alin, MSF head of mission in Yemen. 'There is no way that the Saudi-led coalition could have been unaware of the presence of MSF activities in this location.'"

It is obvious that there is no US policy for consistently protecting hospitals in countries where we are involved in war from the air. Quakers must question this of our Governments, and speak to this among our societies and communities. Where is there honor or civil humanity, if doctors raised up at so much of a commitment, doctors already sacrificing personally so much to care for the wounded and ill in war zones, can be casually slain by our "service members?" (Queries for Friends: What reasons for enlisting in military service would outweigh the risk of becoming an assigned part of something like this air attack? If you are a part of an organization which does these things and worse, how much is your responsibility for the overall "mission" even if you are stationed far away in another part of the military? How does taking the "service oath" upon entering the military comport with the Quaker testimony against taking of oaths, or does this testimony no longer concern Friends today?)

In addition, we are called to address the infliction of moral injuries on our military personnel. How does it affect you to go the rest of your life knowing you killed and maimed 42 people at the MSF hospital in Kunduz, Afghanistan? Or that you provided the "intelligence" and resources to enable the Saudis to blow up these two other MSF facilities? How far down the structure of the US military does such injury spread? How far up the chain of command does criminal indifference to the deliberate infliction of both the moral injuries and of the horrifying deaths and physical injuries extend, that this kind of terrorism by air not only goes on but spreads?

Discernment of the right ways to address these concerns will be part of the work of the Peace and Social Concerns Committee at WIBM. Please see the Committee minutes from FIBM posted on the [Peace & Social Concerns Resources](#) page of our website.

---Warren Hoskins, Clerk, SEYM Peace & Social Concerns Committee
Sharing the Peace Page of the Southeastern Yearly Meeting of Friends -
<http://seymquakers.org/faith-in-action/peace-social-concerns/>

Only the inner vision of God, only the God-blindedness of unreservedly dedicated souls, only the utterly humble ones can bow and break the raging pride of a power-mad world.
---Thomas Kelly

It's not uncommon to encounter utterly humble ones who are challenging a power-mad world when spending time among ProNica's grassroots partners in Nicaragua, so it's always a joy when Friends visit and meet the project partners in person. December brought this delight when SEYM Friends Caroline Lanker, Vicki Mariner and Jim Meade made the journey, joining Pam Haigh for the Acahualinca Beauty School graduation and two other friends for a 10-day Witness Tour. We look forward to even more Friends making it down in the coming months and years.

In December, ProNica also hosted an exploratory delegation from Nobis Project, a nonprofit organization that provides, "educators with the tools, knowledge and confidence to engage their students in social-justice thinking as well as globally focused, service-learning projects." They're hoping to establish a solidarity relationship with a specific ProNica community partner, with plans to bring groups of educators for the next four years. The initial contact was made when past program director, Laura Hopps, attended a *Friends Association of Higher Education* Conference. Networking and word of mouth continue to be the primary channels for our connections with colleges and other sending institutions, and we gently remind SEYM Friends to talk up ProNica educational delegations to those you know in higher education.

Right now ProNica is in the process of a major personnel shift. Ada López & Ramón Sepúlveda shared the director position in Nicaragua for the last year and a half. After analysis of the operations, personal reflections and talks with the staff and partners, they have proposed restructuring measures with some of the initial changes impacting their own roles. With Ada's experience with gender equity, violence prevention and participatory education, her work with ProNica will remain half-time and shift more toward partner accompaniment. Ramón will apply his analytical, managerial and cross-cultural skills as an independent contractor, offering ongoing delegation services to ProNica. In line with these shifts, we've recruited Bambi Griffin to join the team as program director starting in March. She's spent several months at a time volunteering in Nicaragua for the past fifteen years, and she has extensive experience with nonprofit project management with focus on domestic violence work. We're grateful for Ramón and Ada's strategic insights, and we look forward to Bambi joining the team.

SEYM's Nicaragua witness is being shared with the wider Quaker world. ProNica was included with 26 other Quaker organizations in an October *Friends Journal* feature called *Good Works*. Jana Norlin of Grand Rapids Monthly Meeting and Lake Erie Yearly Meeting is representing ProNica at the FWCC World Plenary in Peru this January. She attended a Friends Witness Tour about a decade ago guided by Lillian Hall, and she has kept up with ProNica through our newsletters and as a volunteer ever since. To read the latest newsletter with 2015 highlights of the partner communities, copy and paste this link into your browser: <http://pronica.org/wp-content/uploads/2014/10/201512newsletter.pdf>. If you plan to attend Friends General Conference or any other Friends gatherings and you feel led to represent ProNica, feel free to get in touch at 727-821-2424 or stateside@pronica.org.

---Melissa Ajabshir, ProNica stateside director

FCNL Representatives

Report on Friends Committee on National Legislation Quaker Public Policy Institute and Annual Meeting - November 12-15, 2015.

Pivot 2 Peace

This year's FCNL Annual Meeting reminded me how to better approach my own life with a look at the past, a grounding in the present while reaching into the future. During the short time spent in Washington DC I felt immersed in the messages of our Quaker community and was reminded of why FCNL is so important to us all. The four SEYM representatives, also members of the General Committee, were received by FCNL staff in their usual generous spirit of hospitality and genuine affection. We were offered a smorgasbord of activities, and an incredible line-up of speakers and workshops. We enjoyed worship sharing with Friends from all over the world and received guidance from each other as we conducted business.

Our introduction to the four days began with an encouraging message from Diane Randall, Executive Secretary to FCNL. Diane honored all present and during the Meeting recognized the presence of former Executive Secretaries, Joe Volk and Ed Snyder, who celebrated his 90th birthday with us. Laying the ground work for our lobbying efforts, we heard from Bridget Moix, Senior Fellow at George Mason University School for Conflict Analysis and Resolution (and a former FCNL staff member), and Nancy Londborg, President of the United States Institute for Peace who both served as part of the Atrocities Prevention Board (APB). The APB was originally designed as a temporary inter-agency that mobilizes the U.S. government at the highest levels to focus on early prevention of violent conflict around the globe. We learned how the APB works in coordinating across high levels of the government including the Pentagon, U.S. Agency for International Development, Department of Defense, State Department, Treasury Department, Homeland Security, the Department of Justice, USAID, U.S. Mission to the United Nations, CIA, Director of National Intelligence, FBI and the National Security Council.

Needless to say, the enthusiasm of these two women was contagious. Pumped with adrenalin, our Florida delegation of nine prepared for their Congressional visits. We had the opportunity to meet with staff at both Senator Bill Nelson and Marco Rubio's offices. The purpose of our visit was to ask them to co-sponsor Senator Ben Cardin's soon to be introduced legislation to permanently authorize the APB. In addition to the senatorial visits several constituents met with House Representatives' staff from their individual Districts, asking for support for the expected future legislation. All of us felt our messages were well received. While we spent the late afternoon in the lobby of the hotel discussing the visits on the Hill, we became painfully aware of how much work was needed as we watched broadcasts coming in about the terrorist attacks in Paris.

The historic 72 years of FCNL witness on Capitol Hill, consistently infused with a dedicated, sincere and knowledgeable staff, brings a credibility that is recognized by our members of Congress and their staff. The introduction into these office because of our FCNL connection not only makes our lobbying work easier, it brings a respect from those who have spent even minimal time working in DC. In addition, FCNL continues to grow its network of people and organizations so much that this network who are lobbying congressional offices, went from 550 to over 1100 in the last two years.

Other notable presentations at the Meeting included hearing from Hussein Khalid and Florence Ntakarutimana who talked about their peace building activities in Kenya and the Central African Republic. We felt honored that they brought this message of hope across many miles. We also saw a well presented video from Senator Dick Durban (Illinois) who

graciously accepted the Edward F. Snyder Peace Award for his leadership in advancing legislative priorities consistent with those advocated by FCNL.

During the Annual Meeting, FCNL launched the “Public Phase” of *The World We Seek: Now Is The Time Capital Campaign*. This grassroots campaign will bring us closer to our goals and helps assure the continuation of the work being done. The “Quiet Phase” of the program which started three years ago accomplished several things including the training of 18 young adults one of whom joined us on our lobby visits. Michelle Lamm is part of an Advocacy Group and will return home to Tallahassee to continue her lobbying efforts and help build lobbying teams in her area. The “Public Phase” of the Capital Campaign will bring 32 scheduled events across the country where Friends can hear firsthand about the future of advocacy grounded in Quaker values. The funds raised to support the Capital Campaign will also help with the renovation of the future Quaker Welcome Center. This building at 205 C Street, adjacent to the existing FCNL headquarters at 245 2nd St. NE, is now permitted as a green building and slated to house a much needed meeting place for Quakers.

A highlight to every Annual Meeting is hearing from the Program Assistants who are part of the Young Fellowship Program. These videos can be seen at the FCNL website and is highly recommended as a “must see”. The depth of their dedication to work toward peace and the speed with which they integrate into the FCNL family is amazing. Each expressed their gratitude toward the Quaker Family who inspired and encouraged them to pursue their values during this 11 month internship.

Saying good-bye to all the new and old friends is always difficult. This year we saw the retirement from FCNL of Ruth Flower, longtime Associate Executive Secretary for Legislative Program. Also the outgoing Clerk, DeAnne Butterfield, was thanked for her faithful service.

For more than a decade we embraced our mantra of “War Is Not the Answer”. At this year's gathering of over 400 including both Quakers and other like-minded activists from across the United States we witnessed the removal of this banner and the unveiling of a call to action boldly reminding us of our peace building roles as we “Pivot 2 Peace”.

Sincerely,

Eileen Zingaro
SEYM Representative to FCNL
Member FCNL General Committee

Epistle: Central Committee October 25, 2015

To Friends Everywhere;

This weekend, over 130 Friends from fifteen yearly meetings and several directly affiliated monthly meetings gathered at the Pearlstone Retreat Center in Reisterstown, Maryland, to discern the future direction of Friends General Conference. We had hard choices to make. We had hoped to be talking about extending and expanding our programs. Instead, we spent the weekend deciding how to strengthen our fiscal foundations in the wake of a feasibility study that lifted up questions about how we use our resources.

We have come to realize that Friends General Conference cannot continue to rely on infusions of wealth from periodic fundraising campaigns, and must learn to make do with what comes in each year to our annual fund, supplemented by prudent spending from our reserves. Although this lesson has been a painful one, we feel confident in moving forward that we are approaching solid ground. We have agreed on program cuts that will bring us closer to a balanced budget, and are committed to living into a long-term sustainable budget. We know that the process of periodically pruning programs and refining goals is normal and natural, and we have seen other Quaker organizations go through a similar process in the past few years.

We have chosen to focus on three main goals: fostering and nourishing collaboration among yearly and monthly meetings, growing and strengthening the Religious Society of Friends, and fostering more inclusive community. We are regretfully laying down our Traveling Ministries Program, and will be unable to continue Quaker Quest and New Meetings, which were funded by grants that have now run out. We will be discontinuing our self-publishing program, QuakerBridge. Couple Enrichment, which has been under FGC's care for 47 years, will continue as a largely independent project. We have approved these changes with a heavy heart, understanding the impact these decisions will have on Friends who use the programs, the devoted volunteers who provide ministry and witness through them, as well as the impact on our beloved staff who have helped coordinate and carry out the work.

Nevertheless, we face the future with faith and hope. Most of the services offered by FGC are still available to Friends, as are the resources developed by past programs. QuakerBooks required less of a subsidy than expected this year and seems to be growing stronger in its new premises at Pendle Hill. In addition to the traditional book tables, it is partnering with Quaker and Fair Trade vendors to offer new kinds of merchandise. Our new Spiritual Deepening program will soon be available to monthly meetings everywhere. The Quaker Cloud is beginning to reach its potential as a Quaker web collaborative, responsive to Quaker needs, and is providing services to a growing number of meetings. The FGC Gathering this past summer attracted far more Friends than expected, and our 2016 Gathering in St. Joseph, Minnesota promises to be just as wonderful. Our diversity work also continues, and we are actively preparing for the White Privilege Conference in Philadelphia in 2016 as part of the hosting team.

This year at Central Committee, we devoted an evening to exploring and reflecting on the continuing destructive impact of the Doctrine of Discovery and the efforts that are being made by people of faith, including a number of our yearly and monthly meetings, to have it renounced. As the governing body of Friends General Conference, we are committed to shepherding FGC to a sustainable future, so that it can serve the Religious Society of Friends for years to come. We might think of FGC as a blanket of many colors, knitted by many hands. Though some colors of yarn are added over time and others dropped, the work is never lost, and the blanket warms us all. We have been humbled and strengthened by our experience this weekend, and look forward to faithfully carrying forward the work and ministry of Friends General Conference.