

# Southeastern Yearly Meeting

*of the Religious Society of Friends*

## Yearly Executive Committee Meeting 2022

13 Fourth Month 2022

In-person and via videoteleconference

### MINUTES

Regrets: Jean Larson

Friends settled into worship near the appointed time.

Bill read a quote from George Fox:

*Dwell in patience and in peace and love and unity with one another. And be subject in the power, life and wisdom of God, to God and in one another, that ye may be as a pleasant field to the Lord God, as the lilies and the flowers and the buds feeling the pleasant showers, and the streams of life from the living God flowing into you, whereby the presence and blessing of the Lord God Almighty amongst you all may be felt.*

George Fox, 1659

Bill apologized for technical glitches. We are working diligently to attempt to have all connected.

Ed Lesnick reported for the Nominating Committee (attached, p 3). The report in the Documents in Advance [DIA] highlights the most needed positions, some of which have been open for some time. Nominating Committee is adding Beverly Ward to the Half Yearly Meeting Committee (*ex officio*). Nancy Triscritti and Ellie Caldwell are resigning from Worship and Ministry. Friends accepted the preliminary report.

Joel Cook presented the treasurer's report (attached, p 7). He summarized the report in the DIA. The report will be presented at Yearly Meeting sessions. Friends accepted the report.

Joel Cook reported for the Finance Committee. The proposed budget is in the DIA. (attached, p 14). It will be presented in detail at Yearly Meeting.

Kody Hersh reported for the CAPP [Child Abuse Prevention Program] Review Committee. The committee has met and approved new people to be registered. Friends accepted the report.

Bill referred Friends to reports in the DIA that do not have action items.

Cece Yocum and Kody Hersh reported for the Youth and Young Adult Coordinator (attached, p 16) and the Youth Committee (attached, p 18). The committee has been busy raising funds as well as considering next steps for the program as Kody Hersh concludes his service. Kody helped the committee develop a hybrid model that would combine volunteers with temporary paid staff. Joel Cook clarified the Youth

Program is a separate budget. The Trustees have pledged the initial \$7500 of additional funds for the hybrid program. Friends accepted the report.

**22SEC01** Executive Committee approves the hybrid Youth and Young Adult Coordinator Program proposal from the Youth Committee.

**APPROVED**

The numbered minute was read back and affirmed.

The meeting closed with worship.

Respectfully submitted,

Liz Dykes, recording clerk

# Nominating Committee Report

Southeastern Yearly Meeting  
2022 Gathering 13 to 17 Fourth Month 2022

THE SEYM Nominating Committee members are Ed Lesnick (Clerk), Beverly Ward, Shawna Doran, and Brian Olson.

Directed in the Spirit, the committee has several charges:

- (1) identify Friends who have gifts and a leading to serve in important positions, which are central to the success of SEYM and its programs.
- (2) Contact members whose terms are expiring about continuing to share their gifts as a committee member, officer, or representative.
- (3) Identify and encourage more members to partake in the operation of SEYM. We continually address these needs.

*We encourage Friends who see gifts in others to recommend them to the Nominating Committee. We request all Southeastern Friends to consider a commitment to SEYM and encourage Friends to become active and spiritually enriched by serving others in Southeastern Yearly Meeting at your monthly meeting or worship group.*

There are committee memberships and representatives' terms CURRENTLY unfilled and under discernment. We welcome new contributors and continue in service to the Yearly Meeting.

Current needs include:

## 1. *Yearly Meeting Recording Clerk*

Record the minutes of YBM annual, plenary sessions. Friends have traditionally kept careful records of all business, in keeping with the Friends testimonies of Truth and Integrity. The recording clerk is charged with carrying on this practice.

## 2. *Youth Committee*

The purpose of the Youth Committee is to plan, supervise, and facilitate youth activities in Southeastern Yearly Meeting.

## 3. *Representative to Friends General Conference (FGC) Central Committee.* Two additional members are needed.

The member participates in the annual Central Committee weekend meeting held near Baltimore and relates news and information from Friends General Conference to SEYM.

The FGC Central Committee (about 180 appointees) is the governing body of FGC. Representatives to the FGC Central Committee enter a working relationship across yearly meeting lines. They can address Friends' current and emerging issues and concerns within the monthly meetings of SEYM.

## 4. *Friends Peace Team Representative*

The Friends Peace Teams Representative acts as a liaison between Friends Peace Teams and the SEYM.

Complete descriptions are at [SEYM.org](http://SEYM.org) > Organization > Handbooks . . . > SEYM Operational Handbook

## Preliminary Nominating Committee Report SEYM Officers, Committees, Representatives, & Appointees

### OFFICERS

Yearly Meeting Clerk.....	Bill Carlie .....	St. Petersburg.....	2023
Interim Business Meeting (IBM) & Executive Committee (EC) Clerk .....	Phoebe Andersen.....	Tallahassee.....	2023
YM & IBM Assistant Clerk .....	Jack Bradin .....	Palm Beach.....	2023
YM Recording Clerk.....		<i>Under Discernment</i>	
Acting YM Recording Clerk (Virtual Sessions) ....	Liz Dykes.....	Gainesville	
Recording Clerk, IBM/EC .....	Liz Dykes.....	Gainesville .....	2025
Assistant Recording Clerk(s).....	Susan Wade .....	St. Petersburg.....	2024
Treasurer .....	Joel Cook .....	Palm Beach.....	2023
Membership Recorder .....	Ed Lesnick.....	Orlando.....	2023

### TRUSTEES

Neil Andersen, <i>Clerk</i> .....	Tallahassee .....	2023
Jack Bradin.....	Palm Beach .....	2023
Liz Dykes .....	Gainesville.....	2023
Mike Flanery.....	Clearwater .....	2023
Chris Laning .....	Orlando .....	2025

### COMMITTEES

<b>Archives</b>	Bill Rapp, <i>Clerk</i> .....	Lake Wales WG.....	2024
	Phoebe Andersen .....	Tallahassee .....	2023
	Neil Andersen .....	Tallahassee .....	2024
<b>Earthcare</b>	Brian Humphrey.....	Ft. Lauderdale.....	2023
	Jack Bradin.....	Palm Beach .....	2023
	Mike Flanery.....	Clearwater .....	2023
	Hollyn Green .....	Savannah .....	2023
	Brad Stocker .....	Miami .....	2023
	Gary Crosby.....	St. Petersburg.....	2023
	Jim Koopman .....	Ft. Myers.....	2025
	Beverly Ward .....	Tampa .....	2025
<b>Faith &amp; Practice</b> (Committee on sabbatical)	Phoebe Andersen, <i>Clerk</i> .....	Tallahassee .....	2024
<b>Facebook Page</b>	Mike Flanery.....	Clearwater .....	2024
<b>Finance</b>	<i>Under Discernment</i> .....		
	Steve Donachie.....	Miami .....	2024
	Shawna Doran.....	Gainesville.....	2024
	Carl Hersh.....	Miami .....	2024
	Asst. YM Clerk (ex officio)		
	SEYM Treasurer (ex officio)		
	Clerk of Trustees (ex officio)		
	SEYM Administrative Secretary (ex officio)		
<b>Half-Yearly Meeting</b>	Brian Olson, <i>Clerk</i> .....	Miami .....	2024
	Beeg Camarota, <i>Registrar</i> .....	Orlando .....	2024
	Caroline Kaufman, <i>Food Coordinator</i> .....	Clearwater .....	2023

<b>Ministry on Racism</b>	Cheryl Demers.....	Gainesville.....	2023
	Wendy Clarissa Geiger .....	Jacksonville WG .....	2023
	Katie Green.....	Clearwater .....	2023
	Mainus Sultan.....	Savannah .....	2023
	Susan Taylor .....	Tallahassee .....	2023
	Minerva Glidden .....	Orlando .....	2024
	Kathy Hersh.....	Miami .....	2024
	Brad Stocker.....	Miami .....	2024
	Beverly Ward .....	Tampa .....	2024
	Jane Westberg.....	Miami .....	2024
Jean Larson .....	Gainesville.....	2025	
<b>Peace &amp; Social Concerns</b>	Phil Stone, <i>Clerk</i> .....	Clearwater .....	2023
	Caroline Kaufmann .....	Clearwater .....	2023
	Karen Putney.....	Tampa .....	2023
	Helen Fox.....	Ft. Myers.....	2024
	Peter Harrell.....	Gainesville.....	2024
	John Heimburg .....	Orlando .....	2025
	Warren Hoskins .....	Tallahassee .....	2025
	Mercedes Soca.....	Havana WG .....	2025
Cece Yocum .....	Tampa .....	2025	
<b>Publications</b>	Phoebe Andersen, <i>Clerk</i> .....	Tallahassee .....	2024
	Vicki Carlie (ex officio).....	St. Petersburg.....	2023
	Steven Riddle .....	Orlando .....	2025
<b>Worship &amp; Ministry</b>	Jan Dahm, <i>Co-Clerk</i> .....	Tampa .....	2023
	Lisa Erazmus, <i>Co-Clerk</i> .....	Tampa .....	2023
	Richelle Ogle, <i>Co-Clerk</i> .....	Orlando .....	2025
	Nancy Triscritti.....	Tampa .....	2024
	Ellie Caldwell .....	Palm Beach .....	2023
	Eduardo Diaz .....	Orlando .....	2023
	Bill Carlie.....	St. Petersburg.....	2025
Nancyrose Logan .....	Sarasota .....	2025	
<b>YM Gathering</b>	Andrea Hoskins, <i>Clerk</i> .....	Tallahassee .....	2025
	Susan Wade, <i>Registrar</i> .....	St. Petersburg.....	2023
	Caroline Kaufmann, <i>Bookstore</i> .....	Clearwater .....	2022
	Brian Olson, <i>Program Coordinator</i> .....	Miami .....	2023
	Kasper Ronning .....	Orlando .....	2025
<b>Youth Committee</b>	Jennifer Mendoza, <i>Co-Clerk</i> .....	Sarasota .....	2024
	Cecelia Yocum, <i>Co-Clerk</i> .....	Tampa .....	2022
	Rachel Dellinger .....	Orlando .....	2023
	Mira Tanna .....	Orlando .....	2023

#### REPRESENTATIVES TO ORGANIZATIONS

##### American Friends Service Committee Corporation, - AFSC/Philadelphia

Bill Carlie .....	St. Petersburg.....	2025
Beverly Ward .....	Tampa .....	2025

##### Friends Committee on National Legislation - FCNL

Pete Akerman .....	Gainesville.....	2023
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Karen Putney..... Tampa ..... 2024  
 Eileen Zingaro..... Clearwater ..... 2024

**Friends General Conference - FGC Central Committee**

Susan Wade ..... St. Petersburg ..... 2025  
*Under Discernment*  
*Under Discernment*

**Friends World Committee for Consultation – FWCC**

Nancyrose Logan ..... Sarasota ..... 2023  
 Clara Diaz ..... Miami ..... 2024  
 Eduardo Diaz ..... Miami ..... 2024

**Friends Peace Teams**

Cecilia Yocum..... Tampa ..... 2025  
 Shawna Doran..... Gainesville..... 2025

**Florida Council of Churches**

Beverly Ward ..... Tampa ..... 2024

**Friends for Lesbian, Gay, Bisexual, Transgender & Queer  
 Concerns – FLGBTQ**

..... *Under Discernment*

**Palmetto Friends Gathering**

Phoebe Andersen ..... Tallahassee ..... 2023  
 Neil Andersen ..... Tallahassee ..... 2023

**Quaker Earthcare Witness**

Jack Bradin. .... Palm Beach ..... 2023  
 Brad Stocker..... Miami ..... 2025

**Quaker House (Fayetteville)**

Lynn Newsom..... Bluffton SC WG ..... 2023

**Quaker United Nations Office  
 - QUNO**

Liz Jenkins ..... Orlando ..... 2025

**APPOINTED OBSERVERS TO ORGANIZATIONS**

**FUM General Board Observer**

*Under Discernment*  
 Ellie Caldwell, *Alternate* ..... Palm Beach ..... 2024

**NOMINATING COMMITTEE**

Ed Lesnick, *Clerk* ..... Orlando ..... 2024  
 Beverly Ward ..... Tampa ..... 2025  
 Shawna Doran..... Gainesville..... 2023  
 Brian Olson ..... Miami ..... 2023

# Treasurer's Report for Q3 for FY 2021-2022

Southeastern Yearly Meeting Gathering  
13 to 17 Fourth Month 2022

Report for end of First Three Quarters of Fiscal Year 2021-2022 (June 1, 2021 thru Feb. 28, 2022) All values are rounded to the nearest dollar.

## SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the funds in the Trustees' care) for this period yielded a net loss of \$235 (excluding unrealized capital loss of \$77 on investments for the Publications program, and including \$14,975 restricted donations for the Field Secretary for Earthcare program). This resulted from an SEYM total real income of \$76,941 against total expenses of \$77,176.

## SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$85,380 in our 2021 Yearly Meeting sessions) showed a net loss of \$9,894. This resulted from General Fund total income of \$37,914 (44% of budget) against expenses of \$47,808 (56% of budget).

## Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$34,962, or 47% of the year's budgeted request of \$74,908.

Fifteen Monthly Meetings and Eleven Worship Groups were included in the Apportionment request this fiscal year. So far, five (5) have contributed between three-quarters and their entire requested amount, six (6) have contributed one-half to three quarters, one (1) has contributed ten percent to half, and fourteen (14) have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$1,450 approximately 72% of the \$2,000 budgeted amount.

## Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net loss of \$70, excluding unrealized capital losses of \$77 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$15,000 in donations and had expenses of \$13,500, yielding a net gain of \$1,500.

## Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$674,803, an increase of \$29,614 including \$2,355 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer - SEYM  
4/9/2022

Southeastern Yearly Meeting  
**Actual vs Budget**  
 June 2021 through February 2022

04/09/2022  
**Cash Basis**

	<u>Jun '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
2000 · Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	1,449.50	2,000.00	-550.50	72.48%
2003 · Meeting Donations				
2013 · Meeting Donations, Unaffiliated	150.00			
2023 · Meeting Donations, WG wo apport	75.48			
2003 · Meeting Donations - Other	34,736.35	75,000.00	-40,263.65	46.32%
Total 2003 · Meeting Donations	<u>34,961.83</u>	<u>75,000.00</u>	<u>-40,038.17</u>	<u>46.62%</u>
Total 2001 · Donations	<u>36,411.33</u>	<u>77,000.00</u>	<u>-40,588.67</u>	<u>47.29%</u>
2200 · Investment Earnings				
2203 · Savings Account Interest	2.73	20.00	-17.27	13.65%
Total 2200 · Investment Earnings	<u>2.73</u>	<u>20.00</u>	<u>-17.27</u>	<u>13.65%</u>
Total 2000 · Income	<u>36,414.06</u>	<u>77,020.00</u>	<u>-40,605.94</u>	<u>47.28%</u>
2700 · Transfer in FROM other classes				
2712 · Michener Lect. to GF/insurance	150.00	190.00	-40.00	78.95%
2732 · Gath/Walton to GF/insurance	900.00	1,140.00	-240.00	78.95%
2752 · HYM to GF/insurance	450.00	570.00	-120.00	78.95%
2804 · from Trustee's Funds				
2815 · for BertscheOutreach Travel	0.00	1,930.00	-1,930.00	0.0%
2820 · for Staff Salary	0.00	4,530.00	-4,530.00	0.0%
Total 2804 · from Trustee's Funds	<u>0.00</u>	<u>6,460.00</u>	<u>-6,460.00</u>	<u>0.0%</u>
Total 2700 · Transfer in FROM other classes	<u>1,500.00</u>	<u>8,360.00</u>	<u>-6,860.00</u>	<u>17.94%</u>
Total Income	<u>37,914.06</u>	<u>85,380.00</u>	<u>-47,465.94</u>	<u>44.41%</u>
Gross Profit	<u>37,914.06</u>	<u>85,380.00</u>	<u>-47,465.94</u>	<u>44.41%</u>
<b>Expense</b>				
2999 · Expenses				
3000 · Operating Costs				
3001 · Bank Service Charges	269.55	200.00	69.55	134.78%
3002 · PayPal service fee	30.84	10.00	20.84	308.4%
3080 · Duplication	517.72	1,000.00	-482.28	51.77%
3100 · Insurance				
3106 · Liability Insurance	1,631.63	1,900.00	-268.37	85.88%
Total 3100 · Insurance	<u>1,631.63</u>	<u>1,900.00</u>	<u>-268.37</u>	<u>85.88%</u>
3107 · Youth Worker CAP Certification	163.50	160.00	3.50	102.19%
3146 · Non-Profit Corporation Fee	61.25	60.00	1.25	102.08%
3200 · Office Supplies	288.73	400.00	-111.27	72.18%
3270 · Payroll Expenses	30,550.12	47,500.00	-16,949.88	64.32%
3272 · Employer Payroll Taxes	2,216.79	3,500.00	-1,283.21	63.34%
3380 · Postage/Shipping	345.75	300.00	45.75	115.25%
3381 · Post Office Box rental	0.00	200.00	-200.00	0.0%
3400 · Office Equipment	0.00	400.00	-400.00	0.0%
3500 · Professional Fees	0.00	700.00	-700.00	0.0%
3640 · Rent warehouse/office				
3642 · Office Rent	630.00			
3643 · Storage Unit	0.00	2,800.00	-2,800.00	0.0%
Total 3640 · Rent warehouse/office	<u>630.00</u>	<u>2,800.00</u>	<u>-2,170.00</u>	<u>22.5%</u>
3700 · Repairs				
3740 · Computer Repairs	449.99	200.00	249.99	225.0%
Total 3700 · Repairs	<u>449.99</u>	<u>200.00</u>	<u>249.99</u>	<u>225.0%</u>
3816 · Software	2,662.24	2,000.00	662.24	133.11%
3840 · Telephone & Inet access	1,128.50	1,200.00	-71.50	94.04%
3860 · Travel Administrative	0.00	1,000.00	-1,000.00	0.0%
3900 · Website				
3641 · Rent E=Data off-site storage	799.99			
3940 · Domain Name Registrations	111.25			
3900 · Website - Other	322.03	1,400.00	-1,077.97	23.0%
Total 3900 · Website	<u>1,233.27</u>	<u>1,400.00</u>	<u>-166.73</u>	<u>88.09%</u>
Total 3000 · Operating Costs	<u>42,179.88</u>	<u>64,930.00</u>	<u>-22,750.12</u>	<u>64.96%</u>



	<u>Jun '21 - Feb 22</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4000 · Committees Operating Expenses				
4309 · Archives	0.00	300.00	-300.00	0.0%
4329 · EC and IBM	0.00	50.00	-50.00	0.0%
4339 · Faith and Practice	0.00	25.00	-25.00	0.0%
4349 · Finance	0.00	25.00	-25.00	0.0%
4359 · Nominating	0.00	25.00	-25.00	0.0%
4369 · Peace and Social Concerns	64.00	450.00	-386.00	14.22%
4389 · Youth Committee	0.00	25.00	-25.00	0.0%
4399 · Worship and Ministry	0.00	25.00	-25.00	0.0%
4429 · Earthcare	0.00	100.00	-100.00	0.0%
4449 · Publications	0.00	25.00	-25.00	0.0%
4469 · Racism, Ministry on	0.00	25.00	-25.00	0.0%
4489 · Young Adult Quakers	0.00	25.00	-25.00	0.0%
Total 4000 · Committees Operating Expenses	<u>64.00</u>	<u>1,100.00</u>	<u>-1,036.00</u>	<u>5.82%</u>
5000 · Donations to Organizations				
5007 · AFSC	0.00	200.00	-200.00	0.0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0.0%
5027 · FCNL	0.00	300.00	-300.00	0.0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0.0%
5030 · FLGBTQC	0.00	100.00	-100.00	0.0%
5037 · FGC	0.00	1,200.00	-1,200.00	0.0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0.0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0.0%
5048 · Florida Impact	0.00	300.00	-300.00	0.0%
5057 · Friends Journal	0.00	100.00	-100.00	0.0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0.0%
5067 · FUM	0.00	500.00	-500.00	0.0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0.0%
5077 · Pendle Hill	0.00	100.00	-100.00	0.0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0.0%
5087 · Quaker Life	0.00	100.00	-100.00	0.0%
5089 · QUNO	0.00	100.00	-100.00	0.0%
5097 · Wm Penn House	0.00	100.00	-100.00	0.0%
Total 5000 · Donations to Organizations	<u>0.00</u>	<u>5,850.00</u>	<u>-5,850.00</u>	<u>0.0%</u>
8000 · Travel & Financial Aid				
8160 · Annual Representative	62.00	4,000.00	-3,938.00	1.55%
8360 · Attend SEYM-approved Activities	0.00	1,500.00	-1,500.00	0.0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0.0%
Total 8000 · Travel & Financial Aid	<u>62.00</u>	<u>6,500.00</u>	<u>-6,438.00</u>	<u>0.95%</u>
8500 · Contingency				
8510 · Contingency - Intl Worship Grou	500.00			
8500 · Contingency - Other	0.00	2,000.00	-2,000.00	0.0%
Total 8500 · Contingency	<u>500.00</u>	<u>2,000.00</u>	<u>-1,500.00</u>	<u>25.0%</u>
Total 2999 · Expenses	<u>42,805.88</u>	<u>80,380.00</u>	<u>-37,574.12</u>	<u>53.25%</u>
66900 · Reconciliation Discrepancies	1.96			
9000 · Transfer OUT TO other classes				
9004 · for Youth Programs	2,500.00	2,500.00	0.00	100.0%
9005 · for Gathering Youth	2,000.00	2,000.00	0.00	100.0%
9060 · for Triennial Travel	500.00	500.00	0.00	100.0%
Total 9000 · Transfer OUT TO other classes	<u>5,000.00</u>	<u>5,000.00</u>	<u>0.00</u>	<u>100.0%</u>
Total Expense	<u>47,807.84</u>	<u>85,380.00</u>	<u>-37,572.16</u>	<u>55.99%</u>
Net Income	<u>-9,893.78</u>	<u>0.00</u>	<u>-9,893.78</u>	<u>100.0%</u>

Southeastern Yearly Meeting  
Income & Expense by Class  
June 2021 through February 2022

04/09/2022  
Cash Basis

Income	Admin/Gen'l Fund	Covid Relief	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Int'l WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustee's Funds	TOTAL
2000 - Income												
2001 - Donations	1,449.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,449.50
2002 - Indiv'd Donations-Classes												
2003 - Meeting Donations	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2013 - Meeting Donations, Unaffiliated	75.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	75.48
2023 - Meeting Donations, WG we support	34,736.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,736.35
2003 - Meeting Donations - Other	34,961.83	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,961.83
Total 2003 - Meeting Donations	0.00	0.00	0.00	469.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469.28
2006 - In-kind Donation	0.00	0.00	0.00	888.00	0.00	0.00	90.00	0.00	25.00	0.00	0.00	1,003.00
2104 - Int. Donatn for Youth Event Exp	36,411.33	0.00	0.00	1,357.28	0.00	0.00	90.00	0.00	25.00	0.00	0.00	37,883.61
Total 2001 - Donations												
2040 - Restricted Donations												
2050 - Restricted - Other	0.00	0.00	0.00	0.00	0.00	0.00	10,422.00	10.00	0.00	10.00	60.00	10,502.00
2055 - Int'l WG Support	0.00	0.00	0.00	0.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,974.50	0.00	0.00	14,974.50
2065 - Restricted - Covid Relief	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total 2040 - Restricted Donations	0.00	2,000.00	0.00	0.00	1,200.00	0.00	10,422.00	10.00	14,974.50	10.00	60.00	28,676.50
2200 - Investment Earnings												
2203 - Savings Account Interest	2.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.73
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,271.52	2,271.52
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.92	475.92
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	992.83	992.83
2220 - Dividends-FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,336.85	2,336.85
2225 - Dividends FFC Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,342.84	9,342.84
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	879.68	879.68
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00	295.22	0.00	0.00	0.00	295.22
2290 - Investment Capital Gains/Losses												
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-594.41	-594.41
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-124.54	-124.54
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-259.81	-259.81
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-611.51	-611.51
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-484.26	-484.26
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-230.65	-230.65
2232 - Capital Gain (Loss) Meetinghous	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-49.39	-49.39
2281 - Capital Gain(loss) SEYM Publish	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	0.00	-77.25
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	-2,354.57	-2,354.57
Total 2200 - Investment Earnings	2.73	0.00	0.00	0.00	0.00	0.00	0.00	217.97	0.00	0.00	13,945.07	14,165.77
2400 - Program Registrations												
2430 - Registration Fee	0.00	0.00	130.00	1,250.00	0.00	700.00	730.00	0.00	0.00	0.00	0.00	2,810.00
Total 2400 - Program Registrations	0.00	0.00	130.00	1,250.00	0.00	700.00	730.00	0.00	0.00	0.00	0.00	2,810.00
2600 - Sales												
2680 - Publication Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	910.46	0.00	0.00	0.00	910.46
Total 2600 - Sales	0.00	0.00	0.00	0.00	0.00	0.00	0.00	910.46	0.00	0.00	0.00	910.46
Total 2000 - Income	36,414.06	2,000.00	130.00	2,607.28	1,200.00	700.00	11,242.00	1,188.43	14,999.50	10.00	14,005.07	84,446.34
2700 - Transfer in FROM other classes												

	Admin/Gen'l Fund	Covid Relief	Gathering/W alton Lecture	Half Yearly Meeting (HYM)	Intl WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Earthcare	Triennial Travel	Trustee's Funds	TOTAL
2712 - Michener Lect. to GF/Insurance	150.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.00
2732 - Gath/Walton to GF/Insurance	900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	900.00
2752 - HYM to GF/Insurance	450.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	450.00
2784 - from GF for Youth/Programs/Class	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00	0.00	0.00	0.00	2,500.00
2801 - transfer from General Fund	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00
2802 - from GF for Gathering Youth	0.00	0.00	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
Total 2700 - Transfer in FROM other classes	1,500.00	0.00	2,000.00	0.00	0.00	0.00	2,500.00	0.00	0.00	500.00	0.00	6,500.00
Total Income	37,914.06	2,000.00	2,130.00	2,607.28	1,200.00	700.00	13,742.00	1,138.43	14,995.50	510.00	14,005.07	90,946.34
Expense												
2999 - Expenses												
3000 - Operating Costs												
3001 - Bank Service Charges	269.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	269.55
3002 - PayPal service fee	30.84	0.00	0.00	10.12	0.00	2.92	4.52	0.28	41.82	0.00	0.00	90.50
3080 - Duplication	517.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	517.72
3100 - Insurance												
3106 - Liability Insurance	1,631.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,631.63
Total 3100 - Insurance	1,631.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,631.63
3107 - Youth Worker CAP Certification	163.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	163.50
3146 - Non-Profit Corporation Fee	61.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	61.25
3200 - Office Supplies	288.73	0.00	0.00	0.00	0.00	0.00	0.00	3.48	0.00	0.00	0.00	292.21
3270 - Payroll Expenses	30,550.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,503.74	0.00	0.00	43,053.86
3272 - Employer Payroll Taxes	2,216.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	954.77	0.00	0.00	3,171.56
3380 - Postage/Shipping	346.75	0.00	0.00	0.00	0.00	0.00	0.00	139.35	0.00	0.00	0.00	485.10
3640 - Rent warehouse/office												
3642 - Office Rent	630.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
Total 3640 - Rent warehouse/office	630.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
3700 - Repairs												
3740 - Computer Repairs	449.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	449.99
Total 3700 - Repairs	449.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	449.99
3816 - Software	2,662.24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,662.24
3840 - Telephone & Inet access	1,128.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,128.50
3900 - Website												
3641 - Rent E-Data off-site storage	799.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	799.99
3940 - Domain Name Registrations	111.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.25
3900 - Website - Other	322.03	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00	0.00	1,072.03
Total 3900 - Website	1,233.27	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00	0.00	1,983.27
Total 3000 - Operating Costs	42,179.88	0.00	0.00	10.12	0.00	2.92	4.52	893.11	13,500.33	0.00	0.00	56,590.88
4000 - Committees Operating Expenses												
4369 - Peace and Social Concerns	64.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.00
Total 4000 - Committees Operating Expenses	64.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	64.00
6000 - Production												
6280 - Printing, Service Bureau	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47.20	0.00	0.00	0.00	47.20
6380 - ISBN production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	345.55	0.00	0.00	0.00	345.55
Total 6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	392.75	0.00	0.00	0.00	392.75
7000 - Operating Costs Programs												
7500 - Site Fees	0.00	0.00	0.00	923.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	923.92
7533 - Site Deposits												
7534 - Site Fees- Meals	0.00	0.00	0.00	469.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	469.28
7537 - Food, Dining Room												

	Admin/Gen'l Fund	Gathering/W alton Lecture	Half Yearly Meeting (HYM)	Intl WG Support	Michener Lecture	Programs for Youth	Publications	Secretary - Eafficare	Triennial Travel	Trustee's Funds	TOTAL
Total 7534 - Site Fees- Meals	0.00	0.00	469.28		0.00	0.00	0.00	0.00	0.00	0.00	469.28
Total 7500 - Site Fees	0.00	0.00	1,383.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,383.20
7800 - Youth Program	0.00	0.00	0.00	0.00	0.00	588.49	0.00	0.00	0.00	0.00	588.49
7804 - Youth Prg. Expenses/Fees/Other	0.00	0.00	0.00	0.00	0.00	8,925.00	0.00	0.00	0.00	0.00	8,925.00
7805 - Youth Program Leader/childcare	0.00	0.00	0.00	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	9,523.49
Total 7800 - Youth Program	0.00	0.00	0.00	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	9,523.49
Total 7000 - Operating Costs Programs	0.00	0.00	1,383.20	0.00	0.00	9,523.49	0.00	0.00	0.00	0.00	10,916.69
8000 - Travel & Financial Aid											
8160 - Annual Representative	62.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.00
Total 8000 - Travel & Financial Aid	62.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62.00
8500 - Contingency											
8505 - Contingency - Covid Relief	0.00	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
8510 - Contingency - Intl Worship Grou	500.00	0.00	0.00	648.00	0.00	0.00	0.00	0.00	0.00	0.00	1,148.00
Total 8500 - Contingency	500.00	1,500.00	0.00	648.00	0.00	0.00	0.00	0.00	0.00	0.00	2,648.00
Total 2399 - Expenses	42,805.88	1,500.00	1,403.32	648.00	2.92	9,528.01	1,285.86	13,500.33	0.00	0.00	70,674.32
66800 - Reconciliation Discrepancies	1.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.96
9000 - Transfer OUT TO other classes											
9002 - to GF for insurance	0.00	900.00	450.00	0.00	150.00	0.00	0.00	0.00	0.00	0.00	1,500.00
9004 - for Youth Programs	2,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,230.00	9,730.00
9005 - for Gathering Youth	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
9060 - for Triennial Travel	500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	500.00
9460 - TO Covid Relief	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Total 9000 - Transfer OUT TO other classes	5,000.00	900.00	450.00	0.00	150.00	0.00	0.00	0.00	0.00	9,230.00	15,730.00
Total Expense	47,807.84	1,500.00	1,853.32	648.00	152.92	9,528.01	1,285.86	13,500.33	0.00	9,230.00	86,408.28
Net Income	-9,893.78	500.00	753.96	552.00	547.08	4,213.99	-147.43	1,499.17	510.00	4,775.07	4,540.06
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	0.00	0.00	-77.25	0.00	0.00	-2,354.57	-2,431.82
Net Income without unrealized capital gains/losses	-9,893.78	500.00	753.96	552.00	547.08	4,213.99	-70.18	1,499.17	510.00	7,129.64	6,971.88
Total Income w/o trustees	37,914.06	2,000.00	2,607.28	1,200.00	700.00	13,742.00	1,138.43	14,999.50	510.00		76,941.27
Total expense w/o trustees	47,807.84	1,500.00	1,853.32	648.00	152.92	9,528.01	1,285.86	13,500.33	0.00		77,176.28
Gain / Loss											(235.01)

Southeastern Yearly Meeting  
Balance Sheet Prev Year Comparison  
As of February 28, 2022

04/09/2022  
Cash Basis

	Feb 28, 22	May 30, 21	\$ Change
<b>ASSETS</b>			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-10,188.96	-11,220.69	1,031.73
560 · Checking-GF-Triennial Travel	20,587.31	15,577.31	5,010.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	547.08	1,780.87	-1,233.79
630 · Checking-SA-YBM Gathering	1,230.00	10,311.66	-9,081.66
640 · Checking-SA-Programs for Youth	1,319.07	-2,804.92	4,123.99
650 · Checking-SA-HYM	753.96	-180.00	933.96
670 · Checking - SA - Earthcare	7,131.42	7,606.25	-474.83
680 · Checking-SA-Publications	-6,070.94	-6,005.31	-65.63
690 · Checking - 690 Covid Relief	500.00	0.00	500.00
695 · Checking - Int'l WG Support	552.00	0.00	552.00
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	5,663.26	3,331.74	2,331.52
710 · Checking - Michener Fund	490.92	5.00	485.92
715 · Checking - Bertsche Travel Fund	1,007.83	5.00	1,002.83
720 · Checking - Staff Salary	2,951.85	605.00	2,346.85
725 · Checking - Unrestricted Fund	10,765.34	530.00	10,235.34
730 · Checking - Walton Fund	894.68	5.00	889.68
Total 700 · Checking-Trustees	<u>21,773.88</u>	<u>4,481.74</u>	<u>17,292.14</u>
0501 · Checking Account BOA - Other	-1.96	0.00	-1.96
Total 0501 · Checking Account BOA	<u>38,302.86</u>	<u>19,716.91</u>	<u>18,585.95</u>
830 · Checking - BoFA Payroll	10,543.59	9,857.56	686.03
903 · Savings BOA	36,923.22	36,920.18	3.04
Total Checking/Savings	<u>85,769.67</u>	<u>66,494.65</u>	<u>19,275.02</u>
Accounts Receivable			
1100 · Accounts Receivable	-67.48	-67.88	0.40
Total Accounts Receivable	<u>-67.48</u>	<u>-67.88</u>	<u>0.40</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	18,491.12	17,831.71	659.41
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	142,129.37	137,055.59	5,073.78
1210 · FFC SOYMT3 Michener	29,778.14	28,715.11	1,063.03
1215 · FFC SOYMT2 BertscheTravel Fd	62,121.64	59,904.00	2,217.64
1220 · FFC SOYMT5 Staff Salary Fund	146,216.76	140,997.07	5,219.69
1225 · FFC SOYMT4 Unrestricted	108,058.36	113,942.80	-5,884.44
1230 · FFC SOYMT1 Walton Fund	55,041.87	53,076.97	1,964.90
1240 · FFC SOYMT7 Meetinghouse Support	27,263.53	27,238.84	24.69
Total 1200 · Trustee Investments	<u>570,609.67</u>	<u>560,930.38</u>	<u>9,679.29</u>
Total Other Current Assets	<u>589,100.79</u>	<u>578,762.09</u>	<u>10,338.70</u>
Total Current Assets	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>
<b>TOTAL ASSETS</b>	<u><b>674,802.98</b></u>	<u><b>645,188.86</b></u>	<u><b>29,614.12</b></u>
<b>LIABILITIES &amp; EQUITY</b>			
Equity			
1400 · Trustees Funds Equity	296,694.99	296,694.99	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	14,341.85	14,341.85	0.00
Total 1500 · Operational Equity/ Net Assets	<u>49,016.01</u>	<u>49,016.01</u>	<u>0.00</u>
1700 · Retained Earnings	324,551.92	198,537.05	126,014.87
Net Income	4,540.06	100,940.81	-96,400.75
Total Equity	<u>674,802.98</u>	<u>645,188.86</u>	<u>29,614.12</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>674,802.98</b></u>	<u><b>645,188.86</b></u>	<u><b>29,614.12</b></u>

Southeastern Yearly Meeting  
 FY2022-2023 Budget Worksheet

04/09/2022

	FY 2020-2021	Budget	Jun - Nov 21	Budget	Proposed FY2022-2023 Budget
<b>Income</b>					
2000 · Income					
2001 · Donations					
2002 · Indivl.Donations-Classes	3,595.00	2,000.00	804.50	2,000.00	2,000.00
Total 2003 · Meeting Donations (Appotionment)	49,344.92	76,590.00	15,264.28	75,000.00	83,160.00
Total 2001 · Donations	52,939.92	78,590.00	16,068.78	77,000.00	85,160.00
2203 · Savings Account Interest	3.95	20.00	1.83	20.00	20.00
Total 2000 · Income	49,348.87	78,610.00	15,266.11	77,020.00	85,180.00
2700 · Transfer in FROM other classes					
2712 · Michener Lect. to GF/insurance	150.00	150.00	150.00	190.00	190.00
2732 · Gath/Walton to GF/insurance	900.00	900.00	900.00	1,140.00	1,140.00
2752 · HYM to GF/insurance	450.00	450.00	450.00	570.00	570.00
2804 · from Trustee's Funds					
2815 · for BertscheOutreach Travel	1,939.28	1,800.00	0.00	1,930.00	1,930.00
2820 · for Staff Salary	4,558.12	4,500.00	0.00	4,530.00	4,530.00
Total 2804 · from Trustee's Funds	6,497.40	6,300.00	0.00	6,460.00	6,460.00
Total 2700 · Transfer in FROM other classes	7,997.40	7,800.00	1,500.00	8,360.00	8,360.00
Total Income	57,346.27	86,410.00	16,766.11	85,380.00	93,540.00
<b>Expense</b>					
2999 · Expenses					
3000 · Operating Costs					
3001 · Bank Service Charges	359.40	100.00	179.70	200.00	200.00
3002 · PayPal service fee	131.13	10.00	15.01	10.00	15.00
3080 · Duplication	723.50	1,200.00	517.72	1,000.00	500.00
3100 · Insurance					
Total 3100 · Insurance	1,815.23	1,400.00	1,631.63	1,900.00	1,900.00
3107 · Youth Worker CAP Certification	0.00	150.00	0.00	160.00	160.00
3146 · Non-Profit Corporation Fee	61.25	70.00	0.00	60.00	65.00
3200 · Office Supplies	338.22	800.00	215.73	400.00	400.00
3270 · Payroll Expenses	40,717.41	47,500.00	20,253.62	47,500.00	50,000.00
3272 · Employer Payroll Taxes	3,015.58	3,500.00	1,478.69	3,500.00	3,750.00
3380 · Postage/Shipping	216.02	400.00	341.93	300.00	400.00
3381 · Post Office Box rental	198.00	180.00	0.00	200.00	200.00
3400 · Office Equipment	0.00	400.00	0.00	400.00	400.00
3500 · Professional Fees	0.00	1,400.00	0.00	700.00	500.00
3640 · Rent warehouse/office	820.00	2,800.00	1,381.07	2,800.00	2,000.00
Total 3640 · Rent warehouse/office	820.00	2,800.00	1,381.07	2,800.00	2,000.00
Total 3700 · Repairs	70.00	200.00	236.00	200.00	250.00
3816 · Software	1,974.32	1,200.00	2,253.37	2,000.00	3,000.00
3840 · Telephone & Inet access	1,135.09	1,700.00	756.04	1,200.00	1,500.00
3860 · Travel Administrative	0.00	2,000.00	0.00	1,000.00	1,000.00
Total 3900 · Website	1,073.58	900.00	145.49	1,400.00	3,900.00
Total 3000 · Operating Costs	52,648.73	65,910.00	29,406.00	64,930.00	70,140.00
4000 · Committees Operating Expenses					
4309 · Archives	0.00	100.00	0.00	300.00	100.00
4329 · EC and IBM *	0.00	100.00	0.00	50.00	1,000.00
4339 · Faith and Practice	0.00	50.00	0.00	25.00	25.00
4349 · Finance	0.00	50.00	0.00	25.00	25.00
4359 · Nominating	0.00	50.00	0.00	25.00	25.00
4369 · Peace and Social Concerns	54.00	450.00	64.00	450.00	450.00
4389 · Youth Committee	0.00	50.00	0.00	25.00	25.00

	FY 2020-2021		Jun - Nov 21		Proposed FY2022-2023 Budget
	FY 2020-2021	Budget	Jun - Nov 21	Budget	Budget
4399 · Worship and Ministry	0.00	150.00	0.00	25.00	2,000.00
4429 · Earthcare	0.00	500.00	0.00	100.00	25.00
4449 · Publications	0.00	50.00	0.00	25.00	25.00
4469 · Racism, Ministry on	0.00	50.00	0.00	25.00	25.00
4489 · Young Adult Quakers	0.00	50.00	0.00	25.00	25.00
Total 4000 · Committees Operating Expenses	54.00	1,650.00	64.00	1,100.00	3,750.00
5000 · Donations to Organizations					
5007 · AFSC	200.00	200.00	0.00	200.00	200.00
5018 · Earlham School of Religion	100.00	100.00	0.00	100.00	100.00
5027 · FCNL	300.00	300.00	0.00	300.00	300.00
5028 · QEW (FCUN)	200.00	200.00	0.00	200.00	200.00
5030 · FLGBTQC	100.00	100.00	0.00	100.00	100.00
5037 · FGC	1,200.00	1,200.00	0.00	1,200.00	1,200.00
5038 · FLCoalition for Peace & Justice	100.00	100.00	0.00	100.00	100.00
5047 · Florida Council of Churches	400.00	200.00	0.00	200.00	200.00
5048 · Florida Impact	300.00	300.00	0.00	300.00	300.00
5057 · Friends Journal	100.00	100.00	0.00	100.00	100.00
5061 · Friends Peace Teams	500.00	500.00	0.00	500.00	500.00
5067 · FUM	500.00	500.00	0.00	500.00	500.00
5068 · FWCC	1,450.00	1,450.00	0.00	1,450.00	1,450.00
5077 · Pendle Hill	100.00	100.00	0.00	100.00	100.00
5085 · Quaker House of Fayetteville NC	200.00	200.00	0.00	200.00	200.00
5087 · Quaker Life	100.00	100.00	0.00	100.00	100.00
5089 · QUNO	100.00	100.00	0.00	100.00	100.00
5097 · Wm Penn House	100.00	100.00	0.00	100.00	100.00
50xx - NNABSHC**					300.00
Total 5000 · Donations to Organizations	6,050.00	5,850.00	0.00	5,850.00	6,150.00
8000 · Travel & Financial Aid					
8160 · Annual Representative	0.00	4,000.00	62.00	4,000.00	4,000.00
8360 · Attend SEYM-approved Activities	0.00	0.00	0.00	1,500.00	1,500.00
8460 · Travel Support to SEYM Business	0.00	1,000.00	0.00	1,000.00	1,000.00
8560 · Other Travel	0.00	1,000.00	0.00	0.00	0.00
Total 8000 · Travel & Financial Aid	0.00	6,000.00	62.00	6,500.00	6,500.00
8500 · Contingency					
Total 8500 · Contingency	0.00	2,000.00	500.00	2,000.00	2,000.00
Total 2999 · Expenses	58,752.73	81,410.00	30,032.00	80,380.00	2,000.00
9000 · Transfer OUT TO other classes					
9004 · for Youth Programs	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
9005 · for Gathering Youth	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
9060 · for Triennial Travel	500.00	500.00	500.00	500.00	500.00
Total 9000 · Transfer OUT TO other classes	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
Total Expense	63,752.73	86,410.00	35,032.00	85,380.00	93,540.00
Net Income	-6,406.46	0.00	-18,265.89	0.00	0.00

\*\$1000 For Crisis Response Ad Hoc use

\*\*NNABSHC = National Native American Boarding School Healing Coalition \*request from CMOR

# Youth and Young Adult Coordinator Report

Southeastern Yearly Meeting Gathering  
2022 Gathering 13 to 17 Fourth Month 2022

Since Winter Interim Business Meeting 2022, my work as Youth and Young Adult Coordinator work has focused primarily on child safety and on preparation for the yearly meeting Gathering. Looking forward, work between now the end of my term in August will focus on leading two final events, completing revision of the Child Abuse Prevention Program manual, and facilitating a smooth transition.

## Child Safety

Work continues on a major revision of SEYM's Child Abuse Prevention Program manual, which has not been substantially updated since 2011. The current revision aims to update, streamline, and re-organize the material, in order to make it more user-friendly for volunteers. We're looking closely at what has been working and not working in our current processes, where we have been adhering to our stated practices and where we have not, and any changes necessary to bring our policy up to date with current best practices in the field. I hope to complete a draft, with support from the CAPP Manual Review Committee, by the time I finish my SEYM work in August.

Another component of my child safety related work over the past few months has involved sharing SEYM's recent experience of responding to abuse in the March issue of Friends Journal, "Safety in Meetings." I encourage Friends to read the entire issue: it is an extremely important one, addressing many different aspects of safety in community, including harassment, abuse prevention and response, basics of effective child safety policies, and a fascinating interview on safety practices in Britain Yearly Meeting. Both our Walton Lecturers, and another SEYMer, are featured. I have been participating in conversation and panel discussions in connection with the Friends Journal issue, learning from what other Friends are doing around the globe, and sharing what I've been learning with other SEYM Friends, including the ad hoc CAPP Manual Review and Crisis Response Policy and Practice committees.

The ad hoc Crisis Response Policy and Practice Committee began meeting immediately after appointment at Winter Interim Business Meeting. Cheryl Demers-Holton and I are co-clerking the committee, and will be bringing our first report alongside this one in the Documents in Advance.

## SEYM Gathering

Work on SEYM Gathering planning has included lots of collaboration with Youth Committee on the youth program schedule and activities, conducting a site visit at Warren Willis with Administrative Secretary Susan Wade, collaboration with Gathering Committee on various aspects of program planning and registration, and coordination with Walton Lecturers Windy Cooler (making sure younger Friends were included in the interview process) and Melinda Wenner-Bradley (scheduling time for her to spend with youth at the Gathering, and collaborating on the Intergenerational Community Night). CAPP Coordinator Cheryl Demers-Holton and I are excited about offering our new Child Safety Training at SEYM Gathering, during a designated workshop time slot in which that is the only activity. We hope everyone attending the Gathering will come learn more about how to make our community a safe and supportive space for young people. In addition, I'll be working directly with youth, offering an intergenerational workshop exploring our different experiences and perceptions of each other based on age, and supporting Young Adult Quakers (YAQs) to gather for connection, fun, and discernment together on Friday evening.

## Moving Forward



Between SEYM Gathering in April, and the end of my time in the Youth and Young Adult Coordinator position in August, I will be running two more events: a retreat for young adults, to be held in St. Petersburg in early June, and a Youth and Families Retreat in late July at Camp Chowenwaw, just south of Jacksonville. Flyers for those events will be available both digitally and in hard copy– please share them with anyone in your meeting who might be interested! These events have been very valuable to the Friends who have attended them in past years, and I’m incredibly grateful that we seem to be at a stage in the pandemic, and have been able to secure sites with enough privacy and outdoor space, to have a reasonable expectation that they will be able to move forward as in-person events. (Feel free to join me in knocking on any nearby wood.)

I am also considering how I might be a resource for younger Friends and families attending the Friends General Conference Gathering in Radford, Virginia this year.

I am grateful to Youth Committee for bringing forward a proposal for the support of youth, young adults, and families after I leave the YYAC position, and excited about the possibility of continuing some aspects of the work as a contractor, if Youth Committee’s proposal is approved. Once SEYM as a body approves a way forward, I hope to spend a significant part of my last few months sharing knowledge, training, and information with the Friends who will be carrying forward different parts of the work.

I am deeply grateful for the opportunity to work with SEYM’s amazing youth, young adults, and families over the past three years. I look forward to continued relationships with SEYM Friends, and hopefully continued work with SEYM youth and young adults, following my August move to Santa Fe, New Mexico!

With love and gratitude,

Kody Hersh  
Youth and Young Adult Coordinator

# Youth Committee Report

Southeastern Yearly Meeting

2022 Gathering 13 to 17 Fourth Month 2022

Dear Friends,

Youth Committee's work over the past few months has focused on SEYM Gathering youth program planning, fundraising, and discernment of next steps for supporting youth, young adults, and families in SEYM.

We are delighted to be gathering in person again for our first SEYM Gathering since 2019, and thank the SEYM Gathering Committee for choosing intergenerational inclusion and community-building as a focus of this event. We've planned a youth program that we hope will revive some beloved traditions, while creating space to try new things. We hope that Friends reading this before registration closes will encourage and support families with children in your meetings to attend!

We have spent time regularly, as a committee, discussing how to raise funds for the Youth and Young Adult Coordinator position and events for youth, families, and young adults. Two members of our committee successfully organized a yard sale at the Orlando meetinghouse to benefit SEYM youth programs. In addition to raising funds, they reported that the yard sale generated new connections with neighbors and provided motivation for meeting members and attenders to get rid of unneeded belongings. Youth Committee encourages, and is available to share our learnings with, any SEYMers who might be interested in trying this in their own meetings!

Young people are central to the SEYM community, to our present as well as our future, and the events and resources we've been able to offer have been making a real difference. We encourage every SEYM Friend to consider how they can support youth in our community: by donating to the Youth fund, taking child safety training, registering with our Child Abuse Prevention Program, joining Youth Committee, and/or encouraging families in your meeting to attend SEYM events.

## Proposal for Long-Term Youth, Young Adult, and Family Support in SEYM

A major focus for the committee has been long-term support for youth, young adults, and families in SEYM now that our current Youth and Young Adult Coordinator (YYAC), Kody Hersh, is ending his time in the role. The Youth and Young Adult Coordinator position was approved for three years, starting January 1, 2019. It was suspended for several months in 2020-2021 due to the COVID-19 pandemic, then re-started. Kody will end his service as YYAC on August 15, 2022.

SEYM Youth Committee is committed to ensuring continued robust support, and designated events, for youth, young adults, and families. The committee spent time discerning several different possibilities as to what this support might look like: hiring a new person for the YYAC position, returning to our previous all-volunteer model, or combining volunteer efforts with contracted support for specific events. This third option is the path forward that we are proposing to the body of SEYM for consideration.

Releasing a Friend to spend 20-25 hours a week focusing on our youth and young adult programs has dramatically increased our capacity to provide services to youth, young adults, and families. However, it has also stretched our financial and organizational capacity. Youth Committee feels that a "hybrid" model, in which volunteer support for youth and young adult programs is augmented by contract positions organizing specific events, would allow us to continue something close to our current level of programming, at a reduced cost to the yearly meeting. In addition, by contracting with different individuals for different types of events or services,

we can engage people already within our community, without them needing to have skills in every area of the work, and every age group within the wide range of birth to 35.

The Youth and Young Adult Coordinator and Youth Committee have already identified some Friends who might be interested in, and have the requisite skills for, these roles. Kody would be available to continue in several of these contract roles, providing some program continuity. He will be available to train people for other roles between now and August.

Kody provided the committee with estimated costs for the following roles, based on a \$20/hour rate of pay, and the approximate number of hours that he spent on each type of event. Note that these are the estimated costs of hiring contractors only, not the total budgeted cost for each event.

Youth and families retreat coordinator	\$2000-2500/event (annual)
Young Adult Quakers retreat coordinator	\$1500-2000/event (annual)
Young Adult Quakers online events coordinator	\$140-160/event (\$560-600 annually for quarterly events)
HYM youth and YAQ support	\$1300-1500/event (annual)
Youth programs support at YM Gathering	Paid by YM Gathering Committee
YAQ program support at YM Gathering	\$200-300
Spiritual nurture/pastoral care provider	Cost would vary widely depending on model, maybe \$0-500
Workshop leader	\$75-100/event

**Based on these estimates, the Youth Committee is requesting a \$7500 annual increase in its budget, to support the following contract roles: Youth and Families Retreat Coordinator, Young Adult Quakers Retreat Coordinator, Young Adult Quakers Online Events Coordinator, and Half Yearly Meeting Youth and Young Adult Support, as well as stipends for online workshop leaders.**

Role Details

**Youth and Families Retreat Coordinator**

Responsible for coordinating and facilitating an annual retreat for SEYM youth and families. Tasks would include developing an event budget, identifying and reserving a suitable site, recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$2000-2500 annually for 100-125 hrs. of organizing and facilitation time, plus airfare as needed.

### **Young Adult Quakers Retreat Coordinator**

Responsible for coordinating and facilitating an annual retreat for SEYM young adults. Tasks would include developing an event budget, identifying and reserving a suitable site (often a Friends meetinghouse), recruiting and coordinating a volunteer planning committee (if available), designing and arranging for distribution of event promotional materials, planning activities and meals, purchasing food and other supplies (paid from event budget), coordinating registration, facilitating retreat activities, and reporting back to Youth Committee. Estimated cost: \$1500-2000 annually for 75-100 hrs. of organizing and facilitation time.

### **Young Adult Quakers Online Events Coordinator**

Responsible for coordinating and facilitating online events for SEYM young adults, initially about once per quarter. Tasks would include discernment of topics/activities, coordination with workshop leaders or outside facilitators, and promotion and facilitation of the event. Estimated cost: \$140-160 per event for 7-8 hours of organizing and facilitation time. \$560-600 annually if events were offered once per quarter.

### **Half Yearly Meeting Youth and Young Adult Support**

Works with the Half Yearly Meeting planning committee, and on site at the event, to ensure a welcoming, safe, and enriching environment for youth and young adults. Tasks would include participation in HYM planning committee meetings to advise on youth and young adult inclusion, helping promote HYM to youth, families, and young adults, planning age-specific and intergenerational activities during the weekend, coordinating supplies for those activities, facilitation as needed, being available as a supportive presence for youth, young adults, and families. \$1300-1500 annually for 65-75 hours of planning and on-site time, plus airfare as needed.

### **Youth Program Support at SEYM Gathering**

Youth programs support position already in place. 1-2 contractors per year receive a stipend, airfare reimbursement, and event fees covered as part of the SEYM Gathering budget.

### **Young Adult Quakers Program Support at SEYM Gathering**

Responsible for planning and facilitating activities for young adults at the SEYM Gathering. \$200-300 annually for 10-15 hours of planning and facilitation.

### **Spiritual Nurture/Pastoral Care Provider**

As of March, Youth Committee is still exploring possibilities for spiritual nurture and pastoral care support, likely for young adults and/or parent/guardians. This is not currently included in our budget request.

### **Workshop Leader**

Budgeting for this role allows us to provide occasional stipends for anyone facilitating a 1-2 hour workshop, usually as part of the YAQ Online Events series, who is providing personal and/or professional expertise and not receiving compensation for their time from another source. For example: one recent YAQ workshop leader is employed by another Quaker organization, and facilitated a workshop for SEYM young adults on work time for her job. She did not receive a stipend from SEYM. Another recent workshop leader is self-employed, and has professional and personal expertise related to the topic they presented. They received a stipend from SEYM. This was worked out with each leader in advance. \$75-100 for planning and facilitating a 1-2 hour workshop.

## Financial Summary

Since 2019, all events planned by the Youth and Young Adult Coordinator and Youth Committee have been offered on a pay-as-led sliding scale, in order to ensure financial accessibility. The current Youth Committee budget has been adequate to cover any cost of those events that is not covered by participant contributions, as well as other incidental committee expenses. The requested addition of \$7500 to our budget line item would cover the cost of hiring contractors to help Youth Committee continue offering a robust program of events for youth, young adults, and families in SEYM. The breakdown of that \$7500 request is as follows:

Youth and Families Retreat coordinator	\$2,500.00
Young Adult Quakers Retreat coordinator	\$2,000.00
Young Adult Quakers Online Events Coordinator	\$600.00
HYM Youth and YAQ support	\$1,500.00
YAQ Program Support at YM Gathering	\$300.00
Workshop leader	\$200.00
Airfare	\$400.00
<b>Total</b>	<b>\$7,500.00</b>

Many thanks to all of you for your help discerning this critically important next step.

Finally, as Kody's term as Youth and Young Adult Coordinator draws to a close, we propose the following minute of appreciation for Orlando Friends Meeting, who provided housing and support that enabled the YYAC position to exist:

*Southeastern Yearly Meeting of the Religious Society of Friends wishes to express our gratitude to Friends of Orlando Monthly Meeting for providing housing and other support for SEYM's Youth and Young Adult Coordinator. The meeting's generous sharing of resources made the Youth and Young Adult Coordinator position possible.*

### **SEYM Youth Committee**

Cecilia Yocum (co-clerk), Jennifer Mendoza (co-clerk), Mira Tanna, and Rachel Dellinger  
With report preparation help from Kody Hersh, Youth and Young Adult Coordinator