

Southeastern Yearly Meeting of the Religious Society of Friends YBM Executive Committee Meeting • April 17, 2019 Minutes

The meeting began at 2:30 PM, after a period of silent worship. Nancy Howell, Assistant EC Clerk, read the following:

"The 'lone Quaker' is an oxymoron. We are the Religious Society of Friends, a gathered people, who in community help each other listen, learn, and follow divine guidance. Our meetings provide encouragement and support. They supply warnings and admonitions when we need them. And, because we are all human, our meetings also provide the laboratory in which we inevitably hurt each other and can also heal, forgive, and learn to live together within God's enfolding love."

— Martha Paxton Grundy, 2001
in *Practice Peace*, compiled by Catherine Whitmire (2007, p.84)
www.avemariapress.com/product/1-933495-07-3/Practicing-Peace

Administrative Secretary's Report: Vicki Carlie's report was accepted by EC ([Attachment 1](#)). SEYM events for youth must have Child Abuse Prevention Program (CAPP)-registered youth workers. To have a complete program to care for children, local meetings also need their own child protection policies, background checks of First Day School workers, training for First Day School workers, and sexual misconduct liability insurance.

Since some local meetings have difficulty getting their youth workers to SEYM's CAPP trainings, Executive Committee approves the following minute:

- 19YBM-EC01.** Southeastern Yearly Meeting, through the Secretary/Office will offer the following assistance to Meetings:
1. Share a 'boilerplate' version of the Child Abuse Prevention Program (CAPP) Manual (with references to SEYM deleted, etc.) for Meetings to insert or use in their own child protection policy, upon request.
 2. Offer to run background checks on youth workers. Meetings will be asked to contribute what they can to defray the cost.
 3. Offer what training resources SEYM has, such as online access to training videos through our SafeChurch account www.safechurch.com/Pages/Default.aspx, and other electronic presentations that our CAPP trainers use as resources.
 4. Facilitate networking to find and share other resources related to training, policies, and insurance.

Ministry on Racism Committee Report: Nancy Corindia reported on behalf of Susan Taylor. Friends accepted the report. The committee will present two concerns to Gathering for consideration and action:

- **Land acknowledgement from Toward Right Relationship workshop:** The SEYM Committee for Ministry on Racism (CMOR) asks that all SEYM monthly meetings and worship groups research whose land they are on and acknowledge it both in their meetings and at public events the meeting or worship group holds. One link to finding tribal lands: <https://native-land.ca/> (see [Attachment 2](#)).
- **Annual donation to the National Native American Boarding School Healing Coalition:** CMOR requests that Southeastern Yearly Meeting of the Religious Society of Friends make an annual donation of 300.00 to the National Native American Boarding School Healing Coalition to help with the healing of ongoing open wounds from multigenerational trauma experienced by thousands of Native people who were dislocated from their families and communities to Indian Boarding Schools during the late eighteenth and early nineteenth centuries (see [Attachment 3](#)).

Earthcare Committee Report: Friends accepted co-clerk Bill Carlie's report. The committee received helpful revision suggestions from Gainesville, Orlando, and Tallahassee MMs, along with more suggestions from EC. A final draft will be presented for consideration and approval during the plenary sessions.

Peace & Social Concerns Committee Report: Friends accepted clerk Cecelia Yocum's report. Willie Hager and resigned as co-clerk but will continue on the committee. The committee presented a summary of its local meeting survey results (see [Attachment 4](#)). The three foremost issues of concern for meetings are:

- Climate change and the Environment
- Racism and Economic Inequality
- Immigration.

Interestingly, Militarism and Budget Priorities scored relatively low even though it appears there is more Meeting involvement with FCNL than with AFSC. Almost all of the Meetings participate in local interfaith organizations, and most strikingly, members of Meetings are involved in many local groups working on a myriad of issues. In response to a question asking what the Yearly Meeting can do to assist Monthly Meetings, there is a strong desire to connect with others.

Youth Committee Report: Friends accepted the report by Cecelia Yocum and Kody Hersh. The committee recommends a revision of the Child Abuse Prevention Program (CAPP) Manual. EC in concert with the Youth Committee will appoint an ad hoc committee to do this work.

Youth & Young Adult Coordinator Report: Friends accepted Kody Hersh's report (see DIAs). Two retreats are planned. Registration for the Young Adults Retreat, June 7-9, at Sarasota Friends Meetinghouse, is open for free registration through May 31st (see seymquakers.org/blog/2019/04/16/young-adults-retreat-june-7-9). A second event, the Youth and Family Retreat, is scheduled for July 25-28 at Lake Louisa State Park www.floridastateparks.org/learn/primitive-camping-lake-louisa.

Membership Recorder & Nominating Committee Reports: Friends accepted these reports from Ed Lesnick. The new SEYM statistics show an increase of new attenders, especially thanks to St. Augustine Worship Group. Nominating Committee is seeking to fill the following vacancies:

- Recording Clerk for FIBM, WIBM, and Executive Committee Meetings. Meeting time commitment: Two IBMs and four Executive Committee (EC) sessions. Three of the EC meetings are the day before business meetings.
- Child Abuse Prevention Trainers (CAPP). Contact Ellie Caldwell for an explanation. CAPP is critical and necessary in influencing the success of our Youth programming.
- One Representative to FGC Central Committee. FGC Central Committee meets one time a year for four days. A representative shares information from FGC and brings concerns to the Central Committee, if necessary.
- A Member of the Nominating Committee. A Naming Committee recommends committee members. Currently, Committee members are Peter Schmidt and Stephanie Preston-Hughes.

Publications Committee: Friends accepted Phoebe Andersen's report. The committee is exploring a multi-phased shift from print publications toward more reliance on online publication.

Phase I involves scanning and cleaning the texts of existing pamphlets to allow for sale of downloadable PDF versions. There are several practical concerns: (1) Phoebe is attempting to contact a surviving member of the Michener family to determine whether the lecture endowment requires printed pamphlets or could be satisfied with online publication; (2) we will need to expand server storage space; and (3) we will need volunteers to scan and/or digitize texts.

Phase II will explore livestreaming of Michener and Walton Lectures, making recordings available online. For example, the 2017 and 2018 Walton Lectures were heavily visual and cannot be satisfactorily converted into text formats. There was further discussion of the Wes Daniels and Eden Grace pamphlets, the Kathy Gaskell's memoir and photo collection, and the desire to reconstruct a complete collection of SEYM pamphlets.

Treasurer's Report: Friends accepted Joel Cook's "2018-19 Third Quarter Preliminary Treasurers Report" ([Attachment 5](#)). A monthly meeting sent the treasurer a letter with part of their apportionment, questioning their relationship with SEYM and the expectation that they contribute. Joel's response described services that the yearly meeting offers to all member meetings, and they responded with thanks and with the remainder of their apportionment. It is important that SEYM reach out to meetings and worship groups not represented at interim and yearly gatherings, so that they are ministered to and, in turn, can benefit from what our community shares.

Yearly Meeting Clerk Report: Friends accepted Bill Carlie's report. The Administrative Secretary search has yielded some candidates who will be interviewed during this Gathering.

Executive Committee Meeting as Personnel Committee: Friends considered a request for information and guidance from the Youth and Young Adult Coordinator (YYAC) regarding the proper criteria for taking periods of time off from his position. Since YYAC supervision is the responsibility of the Youth Committee, Executive referred the matter to them. Youth Committee is asked to report back at the June EC meeting.

The following Friends were present for all or part of the meeting:

EC members present were:

Nancy Corindia, IBM/EC Clerk, Sarasota MM
Nancy Howell, IBM/EC Assistant Clerk, Ft. Myers MM
Mike Shell, IBM/EC Recording Clerk, Jacksonville MM
Bill Carlie, YM Clerk, Earthcare Co-clerk, Orlando MM
Joel Cook, Treasurer, Palm Beach MM
Ed Lesnick, Membership Recorder, Nominating Committee, Orlando MM
Brad Stocker, Earthcare Co-clerk, Miami MM
Jerry Knutson, Half-Yearly Meeting Clerk, Orlando MM
Phoebe Andersen, Publications Clerk, Tallahassee MM
Clara Diaz, Worship and Ministry Co-clerk, Miami MM
Nancy Triscritti, Worship and Ministry Co-clerk, Tampa MM
Cecilia Yocum, Peace & Social Concerns Clerk, Youth Committee, Tampa MM
Andrea Hoskins, Gathering Clerk, Miami MM
Richard Frechette, Gathering Recording Clerk, Ft. Myers MM
Vicki Carlie, SEYM Admin. Secretary, Orlando MM (ex officio)

Others present were:

Neil Andersen, Trustees, Tallahassee MM
Kathy Hersh, Ministry on Racism Committee, Miami MM
Carl Hersh, Miami MM
Warren Hoskins, QUNO Representative, Miami MM

Submitted by
Mike Shell, Recording Clerk
4/17/2019

Southeastern Yearly Meeting of the Religious Society of Friends
YBM Executive Committee Meeting • April 17, 2019
Numbered Minute

- 19YBM-EC01.** Southeastern Yearly Meeting, through the Secretary/Office will offer the following assistance to Meetings:
1. Share a 'boilerplate' version of the Child Abuse Prevention Program (CAPP) Manual (with references to SEYM deleted, etc.) for Meetings to insert or use in their own child protection policy, upon request.
 2. Offer to run background checks on youth workers. Meetings will be asked to contribute what they can to defray the cost.
 3. Offer what training resources SEYM has, such as online access to training videos through our SafeChurch account www.safechurch.com/Pages/Default.aspx, and other electronic presentations that our CAPP trainers use as resources.
 4. Facilitate networking to find and share other resources related to training, policies, and insurance.

Attachment 1

SEYM Secretary's Report

YBM Executive Committee Meeting

April 17, 2019

I continue to enjoy my job, though my brain is definitely ready to retire.

At our last EC meeting, the issue I brought forward, on behalf of Publications Committee, was transitioning SEYM Publications to include more electronic and accessible forms of publication of our lectures, with less focus on printing hard copies. Publications Committee Clerk Phoebe Andersen is pursuing this.

There is only one issue I feel I need to bring forward today:

Assistance to Meetings for Child Safety Programs

A Monthly Meeting has asked me what SEYM could do to help Meetings have their own Child Abuse Prevention/Child safety programs. It is difficult for many Friends, who would work with youth primarily in their Monthly Meeting, to get background checked and trained in SEYM's CAPP program. In consultation with Vicki Mariner, CAPP Coordinator, I shared with them SEYM's SafeChurch key code that allows members to view training videos online on the SafeChurch website. I also shared Orlando Meeting's Child Protection Policy, with permission to use as needed.

To have a complete program to care for children, Meetings need:

- Their own Child Protection Policy
- Background checks of First Day School workers
- Training for First Day School workers
- Sexual Misconduct Liability Insurance

I propose that the SEYM, through the Secretary/Office offer the following assistance to Meetings:

1. Share a 'boilerplate' version of the CAPP Manual (with references to SEYM deleted, etc.) for Meetings to insert or use in their own child protection policy, upon request.
2. Offer to run background checks on youth workers. A background check takes less than 5 minutes of the Secretary's time. The cost is \$7.95 per person. Meetings could be asked to contribute what they can to defray the cost.
3. Offer what training resources SEYM has, such as online access to training videos through our SafeChurch account www.safechurch.com/Pages/Default.aspx, and other electronic presentations that our CAPP trainers use as resources.
4. Facilitate networking to find and share other resources related to training, policies, and insurance.

—Vicki Carlie, Secretary

Attachment 2

Land acknowledgement from Toward Right Relationship workshop

Let's begin by acknowledging, with humility, that for many centuries, the land where we sit and stand tonight was the home of the Timucuan (tee-MOO-qua) people. At the time of contact with the Spanish in the 1500s, their homeland stretched from central Florida to southern Georgia and from the Atlantic Ocean to the Florida Panhandle. The introduction of Eurasian infectious diseases, as well as overt violence and enslavement, reduced the population of the tribe to 1,000 by the year 1700.

Soon after the turn of the 19th century, warfare against the Timucua by the English colonists and English Native allies completed the Timucuan peoples' extinction as a tribe. In 1823, the U.S. government designated this land, along with much of central Florida as a Seminole reservation. The attempt to confine the Seminole people to this land, against their will, led to the Seminole Wars.

Today, the state of Florida is home to Seminole, Miccosukee, Muscogee, and Choctaw groups, and individuals of many other Native nations.

(Prepared by Kody Hersh and Jane Westberg, both from Miami Monthly Meeting)

The SEYM Committee for Ministry on Racism (CMOR) asks that all SEYM monthly meetings and worship groups research whose land they are on and acknowledge it both in their meetings and at public events the meeting or worship group holds. One link to finding tribal lands: <https://native-land.ca/>.

April 2019

**Minute from Southeastern Yearly Meeting Committee for Ministry on Racism (CMOR)
to Southeastern Yearly Meeting of the Religious Society of Friends
Fourth Month 17, 2019**

The Southeastern Yearly Meeting Committee for Ministry on Racism (CMOR) requests that Southeastern Yearly Meeting of the Religious Society of Friends make an annual donation of 300.00 to the National Native American Boarding School Healing Coalition to help with the healing of ongoing open wounds from multigenerational trauma experienced by thousands of Native people who were dislocated from their families and communities to Indian Boarding Schools during the late eighteenth and early nineteenth centuries.

Background information

The Coalition is working to bring about the healing of Native people who continue to suffer from past forced dislocation from their families and communities to Indian boarding schools. Current illnesses, despair, suicide, violence, and many forms of dysfunction can be traced to the Indian boarding school experience. Quakers were among the strongest promoters of this policy and managed over thirty schools for Indian children- most of them boarding schools.

(Paula Palmer. *Quaker Indian Boarding Schools. Facing Our History and Ourselves*, **Friends Journal**, October 2016) Paula, a member of Boulder, Colorado Monthly Meeting has been called into "Towards Right Relationship with Native Peoples" ministry.

In the Light,
SEYM Committee for Ministry on Racism

Susan Taylor, co-clerk (Tallahassee)
Wendy Clarissa Geiger, co-clerk (Jacksonville)
Minerva Glidden (Orlando)
Beverly Ward (Tampa)
Kathy Hersh (Miami)
Jane Westberg (Miami)
Cheryl Demers (Gainesville)
Kody Hersh, SEYM Youth and Young Adult Coordinator (Miami, liaison to CMOR in his position with SEYM)

SEYM Peace & Social Concerns Committee Report

April 9, 2019

SEYM Peace & Social Concerns Committee recognizes that many Monthly Meetings, and individual MM members, are engaged in social justice work.

In order to better connect Friends and lend direction to the SEYM Peace & Social Concerns Committee, we conducted a survey and reviewed the responses:

The three foremost issues of concern were:

- Climate change and the Environment,
- Racism and Economic Inequality, and
- Immigration

Interestingly, Militarism and Budget Priorities scored relatively low even though it appears there is more Meeting involvement with FCNL than with AFSC.

Almost all of the Meetings participate in local interfaith organizations, and most strikingly, members of Meetings are involved in many local groups working on a myriad of issues.

In response to a question asking what the Yearly Meeting can do to assist Monthly Meetings, there is a strong desire to connect with others.

Attached is a spreadsheet which shows the Contact Info for the Monthly Meetings which responded, and the issues each Meeting is working on.

Respectfully submitted,

Phil Stone
Clearwater MM (Attender)
Worcester (Mass.) MM (Member)
Cell: (413) 992-7991

Responses of Monthly Meetings to Poll Conducted by SEYM Peace & Social Concerns Committee

		Does your Meeting participate in a local interfaith gathering? what is the organization's name?		Contact Information of Respondent		Issues of Greatest Concern to Monthly Meeting		other issues of concern to members of your meeting:		How can we help?	
Jacksonville Friends Monthly Meeting	Willie Hager	vfpjax@mail.com	ICARE: Interfaith Coalition for Action, Reconciliation and Empowerment	ICARE, AVP, BLM, VFP, Jax Progressive Coalition, #TAKE'EMDOWNJAX!	Militarism and Budget Priorities, Climate Change and the Environment, Racism and Economic Inequality, Immigration	Restorative Justice for juveniles	Approve a doable # of priorities for SEYM focus and assist meetings with all necessary forms of outreach to community groups that share our values and priorities.				
Miami Friends Meeting	Kathy Hersh	Hershkathy@gmail.com	People Acting for Community Together (Pact)	Gray Panthers, Miami Climate Alliance, AVP, ADL, AA, Amnesty I,	Climate Change and the Environment, Racism and Economic Inequality, Immigration		Donations, Publicity, Synchronized letter writing campaigns				
Fort Lauderdale Friends Meeting	Brian Humphrey	brianhumphrey@comcast.net	Jews, Muslims, and All Peoples	I would need to poll the membership to find out.	Climate Change and the Environment, Mass Incarceration and Prison Ministry, Immigration	conflict resolution and peace education, homelessness, integrity of elected officials	Continue developing and disseminating information about listed areas of concern; continue offering workshops about listed areas of concern; facilitating shared information among Meetings and Worship groups.				
St. Petersburg Monthly Meeting	Sarah McCown	727 439-0147	Tampa Bay Interfaith Coalition	SOA Watch, League of Women Voters, AVP, Women's March for Social Justice, 350.org, Sierra Club, Equality Florida, Progress Florida, South St. Pete Democratic Club, Celebration Outreach, One City Chorus, Peace First, Floridians Against the Death Penalty, Circus McCurkis, Organizing for America/Action	Climate Change and the Environment, Homelessness and Housing Access, Immigration	Racism and mass incarceration, restoration of voting rights	Not sure, we'll think about it.				
Savannah Friends Meeting	Jessica Binkley	Savannahquakers@gmail.com		SEGA	Militarism and Budget Priorities, Climate Change and the Environment, Mass Incarceration and Prison Ministry	Healthcare Justice	Continue to alert us of ways to be involved.				

Charleston Meeting	Trish Bender	thbender@carolinaone.com	Unity Church, Religious Freedom Interfaith and Interfaith Partners of SC	Black Lives Matter, Dances of Universal Peace, Occupy, Days of Grace, Pride	Climate Change and the Environment, Racism and Economic Inequality, Homelessness and Housing Access	Earthcare,	We would appreciate guidance on how to effectively address the lack of affordable housing in Lee County for low income and homeless people.
FMMM	Carolyn Stanley and Joan Culver	carolyn2020stanley@gmail.com	L.I.F.E. Lee InterFaith For Empowerment	We do not track our members' outside participation.	Climate Change and the Environment, Racism and Economic Inequality, Homelessness and Housing Access	Refugees	Organize some trainings. Work on some project together like CIW or when we worked with EQAT. Also we have worked with other meetings with AVP. We have done some advocacy work with St. Pete in the past. Two of us are going to Miami Meeting to do Bystander Training next week.
Tampa	Cecilia Yocum	ceceyocum@aol.com	We have been involved in some climate change meetings. In the Past we were more involved	HOPE, The Bridge, AVP, FCNL, AVP, Living Mirror Playback Theater	Climate Change and the Environment, Racism and Economic Inequality, Mass Incarceration and Prison Ministry	All of the above	
Quaker Meeting of Melbourne	Group with B. Deppner "typing"	cnfbardapp@icloud.com	Yes	Space Coast Progressive Alliance, PFLAG, Women's Rights, March for Our Lives, Habitat for Humanity, AVP, Space Coast Pride Veterans for Peace, AVP, Quaker House-Fayetteville, FCNL, AFSC, Occupy Jacksonville, TakeEmDownJAX.com, Neighborhood Accountability Boards (juvenile restorative justice program), Kings Bay Plowshares Action, Florida Coalition for Peace & Justice	Climate Change and the Environment, Racism and Economic Inequality, Immigration	We felt strongly about four issues and were reluctant to leave "Mass Incarceration and Prison Ministry" unchecked.	We would welcome Visiting Friends who are active and current regarding AFS C and FCNL activities and concerns.
Jacksonville Friends Meeting	Mike Shell	bright_crow@minidspring.com	ICARE (Interfaith Coalition for Action, Reconciliation & Empowerment)		Climate Change and the Environment, Racism and Economic Inequality, Mass Incarceration and Prison Ministry	Community gardens/permaculture, Confederate monuments, Kings Bay Trident Sub Base	We have a tiny, more or less inactive roll of members/attenders, but a large "footprint" due to our networking with local action groups. Might P&SC have ways to nudge Friend to engage in P&C ministry through their meetings?
Clearwater Friends Meeting	Eileen Zingaro	EILEENZINGARO@walkofpeace.com		Shepherd Center, NAACP, AVP	Climate Change and the Environment, Racism and Economic Inequality, Homelessness and Housing Access		

Southeastern Yearly Meeting of The Religious Society of Friends

Treasurer Report for 2019 Yearly Meeting

Preliminary Report for end of First Three Quarters of Fiscal Year 2018-2019 (June 1, 2018 thru Feb. 28, 2109)

All values are rounded to the nearest dollar.

SEYM Total Cash Flow not including Trustees

The overall cash flow of the Yearly Meeting (excluding the Trustees' accounts) for this period yielded a net loss (excluding unrealized capital losses of \$1,159 on investments for the Publications program) of \$8,288, including \$11,325 restricted donations for the Field Secretary for Earthcare program. This resulted from an SEYM total real income of \$68,119 against total expenses of \$77,566.

SEYM General Fund for Administration - Cash Flow and Budget Performance

At the end of this period, the General Fund (the operations fund for which we approved a balanced budget of \$79,535 in our 2018 Yearly Meeting sessions) showed a net loss of \$236. This resulted from General Fund total income of \$45,698 (57% of budget) against expenses of \$45,934 (58% of budget).

Budget Support Apportionments & Contributions Received

During this period, in response to the annual request for support of the approved General Fund Budget (the Apportionments), contributions received from the Monthly Meetings and Worship Groups totaled \$39,052, or 56% of the year's budgeted request of \$69,715.

Eighteen Monthly Meetings and three Worship Groups were included in the Apportionment request this fiscal year. So far, 2 have contributed their entire requested amount, 9 have contributed one-half or more, 2 have contributed quarter to half, and 5 have not contributed anything.

The unrestricted individual donations received toward the Budget during this period totaled \$650, approximately 33% of the \$2,000 budgeted amount.

Cash Flow Results for Programs

The annual programs for this fiscal year are in progress; cash flow is incomplete.

The Publications program during this period had a net real income of \$1,076, excluding unrealized capital losses of \$1,159 on investments for the program.

The SEYM Field Secretary for Earthcare program during this period received \$11,325 in donations and had expenses of \$13,551, yielding a net loss of \$2,227.

Net Worth

The Net Worth of the combined Yearly Meeting and its Trustees at the end of this period was \$523,788, a decrease of \$44,342 including \$37,372 in unrealized capital losses since the beginning of the fiscal year.

Joel D. Cook, Treasurer – SEYM
4/16/2019

03/31/19
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Comparison
As of February 28, 2019

	Feb 28, 19	May 31, 18	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
0501 · Checking Account BOA			
511 · Checking - Gen'l Fund - General	-10,284.80	-10,573.53	288.73
560 · Checking-GF-Triennial Travel	5,848.18	5,848.18	0.00
566 · Checking-GF-Sufferings	170.00	170.00	0.00
610 · Checking-SA-Michener	1,967.87	464.24	1,503.63
630 · Checking-SA-YBM Gathering	-7,456.79	1,837.40	-9,294.19
640 · Checking-SA-Programs for Youth	10,176.68	10,176.68	0.00
650 · Checking-SA-HYM	1,435.75	868.67	567.08
670 · Checking - SA - Earthcare	24,412.04	26,638.69	-2,226.65
680 · Checking-SA-Publications	-3,458.66	-4,842.46	1,383.80
700 · Checking-Trustees			
705 · Checking - Gathering Youth Fund	3,826.74	3,826.74	0.00
720 · Checking - Staff Salary	500.00	500.00	0.00
725 · Checking - Unrestricted Fund	998.94	998.94	0.00
Total 700 · Checking-Trustees	<u>5,325.68</u>	<u>5,325.68</u>	<u>0.00</u>
Total 0501 · Checking Account BOA	28,135.95	35,913.55	-7,777.60
903 · Savings BOA	55,894.90	55,878.17	16.73
999 · Pay Pal	169.71	169.71	0.00
Total Checking/Savings	<u>84,200.56</u>	<u>91,961.43</u>	<u>-7,760.87</u>
Accounts Receivable			
1100 · Accounts Receivable	241.58	-549.76	791.34
Total Accounts Receivable	<u>241.58</u>	<u>-549.76</u>	<u>791.34</u>
Other Current Assets			
1180 · FFC SOYM1 Publications Investme	13,152.36	14,578.79	-1,426.43
1199 · Undeposited Funds	0.00	691.34	-691.34
1200 · Trustee Investments			
1205 · FFC SOYMT6 GatheringYouth Fund	103,258.74	112,896.78	-9,638.04
1210 · FFC SOYMT3 Michener	21,534.19	23,653.50	-2,119.31
1215 · FFC SOYMT2 BertscheTravel Fd	45,132.14	49,344.72	-4,212.58
1220 · FFC SOYMT5 Staff Salary Fund	105,678.18	115,542.05	-9,863.87
1225 · FFC SOYMT4 Unrestricted	84,824.96	90,933.05	-6,108.09
1230 · FFC SOYMT1 Walton Fund	39,988.60	43,721.09	-3,732.49
1240 · FFC SOYMT7 Meetinghouse Support	25,781.82	25,362.00	419.82
Total 1200 · Trustee Investments	<u>426,198.63</u>	<u>461,453.19</u>	<u>-35,254.56</u>
Total Other Current Assets	<u>439,350.99</u>	<u>476,723.32</u>	<u>-37,372.33</u>
Total Current Assets	<u>523,793.13</u>	<u>568,134.99</u>	<u>-44,341.86</u>
Other Assets			
1270 · Loans			
1276 · SEYM Bank Error	-5.00	-5.00	0.00
Total 1270 · Loans	<u>-5.00</u>	<u>-5.00</u>	<u>0.00</u>
Total Other Assets	<u>-5.00</u>	<u>-5.00</u>	<u>0.00</u>
TOTAL ASSETS	<u><u>523,788.13</u></u>	<u><u>568,129.99</u></u>	<u><u>-44,341.86</u></u>

03/31/19
Cash Basis

Southeastern Yearly Meeting
Balance Sheet Comparison
As of February 28, 2019

	<u>Feb 28, 19</u>	<u>May 31, 18</u>	<u>\$ Change</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
1300 · Expected/prepaid expenses			
1333 · Future Site deposits, this FY	400.00	-400.00	800.00
1336 · Last FY Expenses not paid	0.00	1,121.49	-1,121.49
Total 1300 · Expected/prepaid expenses	<u>400.00</u>	<u>721.49</u>	<u>-321.49</u>
1370 · Payroll Liabilities			
1372 · SEYM Payroll Liability	1,271.99	1,102.90	169.09
1370 · Payroll Liabilities - Other	192.30	-26.95	219.25
Total 1370 · Payroll Liabilities	<u>1,464.29</u>	<u>1,075.95</u>	<u>388.34</u>
Total Other Current Liabilities	<u>1,864.29</u>	<u>1,797.44</u>	<u>66.85</u>
Total Current Liabilities	<u>1,864.29</u>	<u>1,797.44</u>	<u>66.85</u>
Total Liabilities	1,864.29	1,797.44	66.85
Equity			
1400 · Trustees Funds Equity	296,693.93	296,693.93	0.00
1500 · Operational Equity/ Net Assets			
1511 · General Fund Net Assets	29,324.36	29,324.36	0.00
1560 · Triennial Travel Net Assets	5,349.80	5,349.80	0.00
1580 · Publications Net Assets	<u>14,341.85</u>	<u>14,341.85</u>	<u>0.00</u>
Total 1500 · Operational Equity/ Net Assets	49,016.01	49,016.01	0.00
1700 · Retained Earnings	220,622.61	205,159.14	15,463.47
Net Income	<u>-44,408.71</u>	<u>15,463.47</u>	<u>-59,872.18</u>
Total Equity	<u>521,923.84</u>	<u>566,332.55</u>	<u>-44,408.71</u>
TOTAL LIABILITIES & EQUITY	<u>523,788.13</u>	<u>568,129.99</u>	<u>-44,341.86</u>

Southeastern Yearly Meeting
Budget vs Actual
June 2018 through February 2019

	Actual Jun '18 - Feb 19	Budget	Over/Under(-) Budget	% of Budget
Income				
2001 · Donations				
2002 · Indivd.Donations-Classes	650.00	2,000.00	-1,350.00	33%
Total 2003 · Meeting Donations	39,052.36	69,715.00	-30,662.64	56%
Total 2001 · Donations	39,702.36	71,715.00	-32,012.64	55%
2203 · Savings Account Interest	16.73	20.00	-3.27	84%
Total 2000 · Income	39,719.09	71,735.00	-32,015.91	55%
2700 · Transfer in FROM other classes			0.00	
2712 · Michener Lect. to GF/insurance	0.00	150.00	-150.00	0%
2732 · Gath/Walton to GF/insurance	0.00	900.00	-900.00	0%
2752 · HYM to GF/insurance	0.00	450.00	-450.00	0%
2815 · for BertscheOutreach Travel	1,790.81	1,800.00	-9.19	99%
2820 · for Staff Salary	4,188.14	4,500.00	-311.86	93%
Total Income	45,698.04	79,535.00	-33,836.96	57%
Expense				
3001 · Bank Service Charges	0.00	30.00	-30.00	0%
3002 · PayPal service fee	0.00	10.00	-10.00	0%
3080 · Duplication	75.30	1,500.00	-1,424.70	5%
3106 · Liability Insurance	1,361.35	1,700.00	-338.65	80%
3107 · Youth Worker CAP Certification	135.15	150.00	-14.85	90%
3146 · Non-Profit Corporation Fee	0.00	60.00	-60.00	0%
3200 · Office Supplies	121.24	800.00	-678.76	15%
3270 · Payroll Expenses	29,933.64	41,000.00	-11,066.36	73%
3272 · Employer Payroll Taxes	2,289.93	2,755.00	-465.07	83%
3380 · Postage/Shipping	282.20	500.00	-217.80	56%
3381 · Post Office Box rental	92.00	180.00	-88.00	51%
3400 · Office Equipment	220.42	400.00	-179.58	55%
Total 3500 · Professional Fees	1,250.00	1,400.00	-150.00	89%
Total 3640 · Rent warehouse/office	1,634.00	1,400.00	234.00	117%
Total 3700 · Repairs	70.00	200.00	-130.00	35%
3816 · Software	1,098.47	800.00	298.47	137%
3840 · Telephone & Inet access	968.05	1,700.00	-731.95	57%
3860 · Travel Administrative	372.86	2,000.00	-1,627.14	19%
Total 3000 · Operating Costs	41,205.46	58,085.00	-16,879.54	71%
4000 · Committees Operating Expenses			0.00	
4309 · Archives	0.00	550.00	-550.00	0%
4329 · EC and IBM	0.00	100.00	-100.00	0%
4339 · Faith and Practice	0.00	50.00	-50.00	0%
4349 · Finance	0.00	50.00	-50.00	0%
4359 · Nominating	0.00	50.00	-50.00	0%
4369 · Peace and Social Concerns	0.00	450.00	-450.00	0%
4389 · Youth Committee	0.00	50.00	-50.00	0%
4399 · Worship and Ministry	0.00	150.00	-150.00	0%
4429 · Earthcare	0.00	500.00	-500.00	0%
4449 · Publications	0.00	50.00	-50.00	0%
4469 · Racism, Ministry on	0.00	50.00	-50.00	0%
4489 · Young Adult Quakers	0.00	50.00	-50.00	0%
Total 4000 · Committees Operating Expenses	0.00	2,100.00	-2,100.00	0%

Southeastern Yearly Meeting
Budget vs Actual
June 2018 through February 2019

	Actual Jun '18 - Feb 19	Budget	Over/Under(-) Budget	% of Budget
5000 · Donations to Organizations			0.00	
5007 · AFSC	0.00	200.00	-200.00	0%
5018 · Earlham School of Religion	0.00	100.00	-100.00	0%
5027 · FCNL	0.00	300.00	-300.00	0%
5028 · QEW (FCUN)	0.00	200.00	-200.00	0%
5030 · FLGBTQC	0.00	100.00	-100.00	0%
5037 · FGC	0.00	1,200.00	-1,200.00	0%
5038 · FLCoalition for Peace & Justice	0.00	100.00	-100.00	0%
5047 · Florida Council of Churches	0.00	200.00	-200.00	0%
5048 · Florida Impact	0.00	300.00	-300.00	0%
5057 · Friends Journal	0.00	100.00	-100.00	0%
5061 · Friends Peace Teams	0.00	500.00	-500.00	0%
5067 · FUM	0.00	500.00	-500.00	0%
5068 · FWCC	0.00	1,450.00	-1,450.00	0%
5077 · Pendle Hill	0.00	100.00	-100.00	0%
5085 · Quaker House of Fayetteville NC	0.00	200.00	-200.00	0%
5087 · Quaker Life	0.00	100.00	-100.00	0%
5089 · QUNO	0.00	100.00	-100.00	0%
5097 · Wm Penn House	0.00	100.00	-100.00	0%
Total 5000 · Donations to Organizations	0.00	5,850.00	-5,850.00	0%
Total 7800 · Youth Program	2,100.00	0.00	2,100.00	
8000 · Travel & Financial Aid			0.00	
8160 · Annual Representative	1,446.54	4,000.00	-2,553.46	36%
8360 · Attend SEYM-approved Activities	0.00	1,000.00	-1,000.00	0%
8460 · Travel Support to SEYM Business	0.00	1,000.00	-1,000.00	0%
8500 · Contingency	0.00	2,000.00	-2,000.00	0%
Total 2999 · Expenses	44,752.00	74,035.00	-29,283.00	60%
9000 · Transfer OUT TO other classes			0.00	
9004 · for Youth Programs	0.00	2,500.00	-2,500.00	0%
9005 · for Gathering Youth	4,097.23	2,000.00	2,097.23	205%
9060 · for Triennial Travel	0.00	1,000.00	-1,000.00	0%
Total 9000 · Transfer OUT TO other classes	4,097.23	5,500.00	-1,402.77	74%
Total Expense	48,849.23	79,535.00	-30,685.77	61%

Southeastern Yearly Meeting
Income Expense by Class
June 2018 through February 2019

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary-Earthcare	Trustee's Funds	TOTAL
Income								
2000 - Income								
2001 - Donations								
2002 - Individ Donations-Classes	650.00	400.00	50.00	50.00	0.00	0.00	0.00	1,150.00
2003 - Meeting Donations	39,052.36	0.00	0.00	0.00	0.00	0.00	0.00	39,052.36
Total 2001 - Donations	39,702.36	400.00	50.00	50.00	0.00	0.00	0.00	40,202.36
2040 - Restricted Donations								
2060 - Donations - Restricted- FSE	0.00	0.00	0.00	0.00	0.00	11,325.00	0.00	11,325.00
Total 2040 - Restricted Donations	0.00	0.00	0.00	0.00	0.00	11,325.00	0.00	11,325.00
2200 - Investment Earnings								
2203 - Savings Account Interest	16.73	0.00	0.00	0.00	0.00	0.00	0.00	16.73
2205 - Dividends FFC Gathering Youth	0.00	0.00	0.00	0.00	0.00	4,097.23	0.00	4,097.23
2210 - Dividends FFC Michener Fund	0.00	0.00	0.00	0.00	0.00	858.43	0.00	858.43
2215 - Dividends FFC Bertsche OutTravel	0.00	0.00	0.00	0.00	0.00	1,790.81	0.00	1,790.81
2220 - Dividends FFC Staff Salary Fund	0.00	0.00	0.00	0.00	0.00	4,188.14	0.00	4,188.14
2230 - Dividends FFC Walton Fund	0.00	0.00	0.00	0.00	0.00	1,586.72	0.00	1,586.72
2280 - Dividends FFC SEYM Publications	0.00	0.00	0.00	0.00	298.87	0.00	0.00	298.87
2290 - Investment Capital Gains/Losses								
2206 - Capital Gain(Loss) Gath. Youth	0.00	0.00	0.00	0.00	0.00	0.00	-9,638.04	-9,638.04
2211 - Capital Gain(Loss) Michener	0.00	0.00	0.00	0.00	0.00	0.00	-2,119.31	-2,119.31
2216 - Capital Gain(Loss) BertscheOTra	0.00	0.00	0.00	0.00	0.00	0.00	-4,212.58	-4,212.58
2221 - Capital Gain(Loss) Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	-9,863.87	-9,863.87
2226 - Capital Gain(Loss) Unrestricted	0.00	0.00	0.00	0.00	0.00	0.00	-6,108.09	-6,108.09
2231 - Capital Gain(Loss) Walton	0.00	0.00	0.00	0.00	0.00	0.00	-3,312.67	-3,312.67
2281 - Capital Gain(Loss) SEYM Publish	0.00	0.00	0.00	0.00	-1,158.80	0.00	0.00	-1,158.80
Total 2290 - Investment Capital Gains/Losses	0.00	0.00	0.00	0.00	-1,158.80	0.00	-35,254.56	-36,413.36
Total 2200 - Investment Earnings	16.73	0.00	0.00	0.00	-859.93	0.00	-22,733.23	-23,576.43
2400 - Program Registrations								
2430 - Registration Fee	0.00	0.00	2,802.80	1,275.00	0.00	0.00	0.00	4,077.80
Total 2400 - Program Registrations	0.00	0.00	2,802.80	1,275.00	0.00	0.00	0.00	4,077.80
2600 - Sales								
2680 - Publication Sales	0.00	0.00	0.00	0.00	835.71	0.00	0.00	835.71
Total 2600 - Sales	0.00	0.00	0.00	0.00	835.71	0.00	0.00	835.71
Total 2000 - Income	39,719.09	400.00	2,852.80	1,325.00	-24.22	11,325.00	-22,733.23	32,864.44
2700 - Transfer in FROM other classes								
2804 - from Trustee's Funds								
2805 - for Gathering Youth	0.00	4,097.23	0.00	0.00	0.00	0.00	0.00	4,097.23
2810 - for Michener Lecture	0.00	0.00	0.00	858.43	0.00	0.00	0.00	858.43
2815 - for BertscheOutreach Travel	1,790.81	0.00	0.00	0.00	0.00	0.00	0.00	1,790.81
2820 - for Staff Salary	4,188.14	0.00	0.00	0.00	0.00	0.00	0.00	4,188.14
2830 - for Walton Lecture/Gathering	0.00	1,586.72	0.00	0.00	0.00	0.00	0.00	1,586.72
Total 2804 - from Trustee's Funds	5,975.95	5,683.95	0.00	858.43	0.00	0.00	0.00	12,521.33
Total 2700 - Transfer in FROM other classes	5,975.95	5,683.95	0.00	858.43	0.00	0.00	0.00	12,521.33
Total Income	45,695.04	6,083.95	2,852.80	2,183.43	-24.22	11,325.00	-22,733.23	45,385.77
Gross Profit	45,695.04	6,083.95	2,852.80	2,183.43	-24.22	11,325.00	-22,733.23	45,385.77
Expense								
2999 - Expenses								
3000 - Operating Costs	0.00	0.00	113.98	0.00	0.00	0.00	0.00	113.98
3002 - PayPal service fee	75.30	145.00	50.15	0.00	0.00	0.00	0.00	270.45
3080 - Duplication								
3100 - Insurance								
3106 - Liability Insurance	1,361.35	0.00	0.00	0.00	0.00	0.00	0.00	1,361.35
Total 3100 - Insurance	1,361.35	0.00	0.00	0.00	0.00	0.00	0.00	1,361.35
3107 - Youth Worker CAP Certification	135.15	0.00	0.00	0.00	0.00	0.00	0.00	135.15
3200 - Office Supplies	121.24	0.00	0.00	0.00	0.00	0.00	0.00	121.24
3270 - Payroll Expenses	29,933.64	0.00	0.00	0.00	0.00	0.00	0.00	29,933.64
3272 - Employer Payroll Taxes	2,289.93	0.00	0.00	0.00	0.00	12,480.08	0.00	42,413.72
3380 - Postage/Shipping	282.20	36.65	25.88	0.00	0.00	954.72	0.00	3,244.65
					41.61	0.00	0.00	386.34

Southeastern Yearly Meeting
Income Expense by Class
June 2018 through February 2019

	Admin/General Fund	Gathering/Walton Lecture	Half Yearly Meeting (HYM)	Michener Lecture	Publications	Secretary-Earthcare	Trustee's Funds	TOTAL
3381 - Post Office Box rental	92.00	0.00	0.00	0.00	0.00	0.00	0.00	92.00
3400 - Office Equipment	220.42	0.00	0.00	0.00	0.00	0.00	0.00	220.42
3500 - Professional Fees								
3556 - Web consult/ICGI script	1,250.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00
Total 3500 - Professional Fees	1,250.00	0.00	0.00	0.00	0.00	0.00	0.00	1,250.00
3640 - Rent warehouse/office	630.00	0.00	0.00	0.00	0.00	0.00	0.00	630.00
3642 - Office Rent	1,004.00	0.00	0.00	0.00	0.00	0.00	0.00	1,004.00
3643 - Storage Unit	1,634.00	0.00	0.00	0.00	0.00	0.00	0.00	1,634.00
Total 3640 - Rent warehouse/office	70.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
3700 - Repairs								
3740 - Computer Repairs	70.00	0.00	0.00	0.00	0.00	0.00	0.00	70.00
Total 3700 - Repairs	1,098.47	0.00	0.00	0.00	0.00	0.00	0.00	1,098.47
3816 - Software	968.05	0.00	0.00	0.00	0.00	0.00	0.00	968.05
3840 - Telephone & Inet access	372.86	0.00	0.00	0.00	0.00	115.10	0.00	487.96
3860 - Travel Administrative								
3900 - Website	1,139.99	0.00	0.00	0.00	0.00	0.00	0.00	1,139.99
3641 - Rent E-Data off-site storage	160.86	0.00	0.00	0.00	0.00	0.00	0.00	160.86
3900 - Website - Other	1,300.85	0.00	0.00	0.00	0.00	0.00	0.00	1,300.85
Total 3900 - Website	41,205.46	181.65	190.01	0.00	41.61	13,551.65	0.00	55,170.38
Total 3000 - Operating Costs								
4000 - Committees Operating Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4339 - Faith and Practice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total 4000 - Committees Operating Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6000 - Production	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6080 - ISSN Printing, Publications	0.00	0.00	0.00	0.00	-7.20	0.00	0.00	-7.20
6380 - ISBN production	0.00	0.00	0.00	0.00	24.00	0.00	0.00	24.00
Total 6000 - Production	0.00	0.00	0.00	0.00	16.80	0.00	0.00	16.80
7000 - Operating Costs Programs								
7138 - Food purchases	0.00	0.00	711.31	226.80	0.00	0.00	0.00	938.11
7200 - Food, snacks	0.00	0.00	59.23	0.00	0.00	0.00	0.00	59.23
7380 - Lecture, recording expenses	0.00	0.00	0.00	453.00	0.00	0.00	0.00	453.00
7500 - Site Fees								
7533 - Site Deposits	0.00	14,075.00	0.00	0.00	0.00	0.00	0.00	14,075.00
7575 - Site Fees - Lodging	0.00	0.00	2,045.07	0.00	0.00	0.00	0.00	2,045.07
Total 7500 - Site Fees	0.00	14,075.00	2,045.07	0.00	0.00	0.00	0.00	16,120.07
7650 - Speaker Honorarium	1,181.92	0.00	0.00	0.00	0.00	0.00	0.00	1,181.92
7800 - Youth Program								
7805 - Youth Program Leader/childcare	2,100.00	0.00	0.00	0.00	0.00	0.00	0.00	2,100.00
Total 7800 - Youth Program	2,100.00	0.00	0.00	0.00	0.00	0.00	0.00	2,100.00
Total 7000 - Operating Costs Programs	3,281.92	14,075.00	2,815.61	679.80	0.00	0.00	0.00	20,852.33
8000 - Travel & Financial Aid								
8160 - Annual Representative	1,446.54	0.00	0.00	0.00	0.00	0.00	0.00	1,446.54
8160 - Travel & Financial Aid	1,446.54	0.00	0.00	0.00	0.00	0.00	0.00	1,446.54
Total 8000 - Travel & Financial Aid	0.00	0.00	80.10	0.00	0.00	0.00	0.00	80.10
8550 - Miscellaneous expenses	0.00	0.00	80.10	0.00	0.00	0.00	0.00	80.10
8805 - Fundraiser Expense	45,933.92	14,256.65	3,065.72	679.80	58.41	13,551.65	0.00	77,566.15
Total 8550 - Miscellaneous expenses								
Total 2999 - Expenses								
9000 - Transfer OUT TO other classes	0.00	0.00	0.00	0.00	0.00	0.00	4,097.23	4,097.23
9005 - for Gathering Youth	0.00	0.00	0.00	0.00	0.00	0.00	858.43	858.43
9210 - for Michener Lecture	0.00	0.00	0.00	0.00	0.00	0.00	1,790.81	1,790.81
9215 - for Bertsche Outreach/Travel	0.00	0.00	0.00	0.00	0.00	0.00	4,188.14	4,188.14
9220 - for Staff Salary	0.00	0.00	0.00	0.00	0.00	0.00	1,586.72	1,586.72
9230 - for Walton Lecture/Gathering	0.00	0.00	0.00	0.00	0.00	0.00	12,521.33	12,521.33
Total 9000 - Transfer OUT TO other classes	45,933.92	14,256.65	3,065.72	679.80	58.41	13,551.65	12,521.33	90,087.48
Total Expense	-235.88	-8,172.70	-232.92	1,503.63	-82.63	-2,226.65	-35,254.56	-44,701.71
Net Income	0.00	0.00	0.00	0.00	-1,158.80	0.00	-35,254.56	-36,413.36
Cap Gains / Losses								
Net before Unrealized Cap Gains / Losses	-235.88	-8,172.70	-232.92	1,503.63	1,076.17	-2,226.65	0.00	-8,288.35